



NACC Annual Instructor Development Day  
 Friday November 25<sup>th</sup>, 2022, 10:00 – 6:00 EST  
*“Paving the Perfect Career Pathway”*  
**AGENDA**

Friday, November 25 <sup>th</sup> , 2022	
9:30 - 10:00	Sign In and Healthy Start Refreshments
10:00 - 10:15	Welcome and Introductions
10:15 - 11:15	<i>Handling Student Anxiety</i> , <b>Ms. Stacy Mueller, PSW Instructor, Trillium College</b> Registered Practical Nurse, Certified Life Coach Practitioner and End of Life Consultant
11:15 - 12:15	<i>Diversity and Inclusion</i> , <b>Ms. Tiara Sisson, CPHR SHRM-CP, SR HR/HX Manager</b> Master of Education, Elementary Education and Teaching; Bachelor of Arts; Diversity, Equity and Inclusion in the Workplace Certificate from University of South Florida
12:15 - 1:00	Lunch Break
1:00 - 2:00	<i>Providing Great References for Students</i> , <b>Ms. Tracey Muir, Regional Director of Career Services, Trios College</b> Physiotherapy Assistant and Occupational Therapy Assistant Diploma; Life Coach Certification, Certified Coaches Federation, CCF & <b>Ms. Simone Maillet, Regional Director of Operations, Eastern College</b>
2:00 – 3:00	Publisher Presentations and Prizes: <b>Ms. Colleen Thomson, Elsevier</b> <b>Ms. Kath Murray, Life and Death Matters</b> <b>Ms. Mirna Diab, Pearson Canada</b> <b>Ms. Hayley O'Brien, Top Hat</b>
3:00 – 3:15	Afternoon Stretch and Health Break
3:15 - 4:15	<i>What Employers Want in New Hires</i> , <b>Ms. Tiara Sisson, CPHR SHRM-CP, SR HR/HX Manager</b> Master of Education, Elementary Education and Teaching; Bachelor of Arts; Diversity, Equity and Inclusion in the Workplace Certificate from University of South Florida
4:15 - 4:45	Program Updates: NACC A. Personal Support Worker B. PSW Bridging Program C. ECA D. Pharmacy Assistant E. Esthetics F. Instructor Development Program G. New Programs
4:45 – 5:45	<i>Indigenous Focus</i> , <b>Ms. Andree Cazabon, Director, Reconciliation Education</b> Bachelor in Film/Cinema/Video Studies from Ryerson University

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5:45 – 6:00

Wrap-up and Evaluations



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**BIOGRAPHY OF OUR SPEAKERS**

**Handling Student Anxiety, Ms. Stacy Mueller, PSW Instructor, Trillium College Registered Practical Nurse, Certified Life Coach Practitioner and End of Life Consultant**



Stacy is currently the Personal Support Worker Instructor at Trillium College, St. Catharine’s Campus in Ontario and over the years has held various roles including Clinical Community Supervisor, Community Nurse Palliative, and RPN Supervisor in a retirement living facility.

Ms. Mueller was educated in Canada, where she completed her Registered Practical Nursing Diploma at Niagara College. She also graduated from the Academy of Learning with an Honours Diploma in Business in St. Catharine’s, Ontario

*Stacy will be sharing the techniques she uses in both the classroom and the online learning environment when students are dealing with anxiety in any part of their life. She will be exploring what anxiety is and looking at various processes of handling it in order to empower students with better coping skills. She will also provide*

*information on how she gets confirmation that the methods she uses are working well and the student is on the right path to graduate.*

**Diversity and Inclusion, Ms. Tiara Sission, CPHR SHRM-CP, SR HR/HX Manager Master of Education, Elementary Education and Teaching; Bachelor of Arts; Diversity, Equity and Inclusion in the Workplace Certificate from the University of South Florida**



Tiara Sisson is a Certified Human Resources professional with 20 years of experience in Canada and the United States devoted to building inclusive work environments that support a company’s strategic goals.

Tiara holds a Bachelor of Arts in Communication from Columbia College in Chicago, a Masters in Elementary and Special Education from the University of Washington in Seattle, as well as a Diversity, Equity and Inclusion in the Workplace Certificate from the University of Southern Florida. She is a member in good standing of Certified Professionals in Human Resources and the Society of Human Resources (SHRM-CP).

*As an experienced human resources professional and specialist in the field of equity and diversity, Tiara will be sharing content on how we as educators must be mindful of how we create a welcoming, open and thoughtful learning environment in our classes, whether they are online or in person. Her wealth of knowledge will offer an opportunity to examine this important topic. The outcome will be a summary of best practices that we can take away and employ in each of our respective settings.*

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*Providing Great References for Students, Ms. Tracey Muir, Regional Director of Career Services, Trios College, Physiotherapy Assistant and Occupational Therapy Assistant Diploma; Life Coach Certification, Certified Coaches Federation, CCF*



As the Regional Manager of Career Services at Trios College, Tracey Muir brings more than 8 years of leadership experience in career placement driving student and organizational success through process improvements, external partnerships, and operational expertise. She transitioned into this leadership role based on the high level of previous performance as an employment specialist, tasked with optimizing department operations and driving success for students and team members alike. Expanding partnerships with external companies, collaborating with a variety of business units and supporting a team of 20 employment specialists and support staff to increase the rate of student placement was her top priority. She has created partnerships with more than 150 external organizations for student placements, maintaining and improving relationships while successfully solidifying opportunities for students. She also maintained a

100% rate of internship for students, allowing for hands on learning opportunities and an increased likelihood of a successful job placement post graduation.

Tracey holds a Physiotherapy Assistant and Occupational Assistant Diploma from Trios College and a Life Coach Certification from the Certified Coaches Federation, CCF and has been a life coach for 15 years.

*In Tracey's presentation, she will be sharing methods that have been proven to be tried and true in preparing students for practicum placement and employment through references from instructors. An academic reference letter offers an employer a more personal and objective insight into a student's achievements, character, and future goals. Help set them up for success in the next leg of their journey. Join us to talk about how to provide this valuable service to your graduates.*

*What Employers Want in New Hires, Ms. Tiara Sission, CPHR SHRM-CP, SR HR/HX Manager Master of Education, Elementary Education and Teaching; Bachelor of Arts; Diversity, Equity and Inclusion in the Workplace Certificate from the University of South Florida*



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*In Tiara's session, she will be offering details on the types of skills that all employers are looking for recent graduates to have and demonstrate. She will also be challenging us to think about how we as instructors weave this critical skill development into our program content. The workplace has certainly changed in recent years and as a Human Resources specialist, Tiara brings great insight to this topic. Regardless of the program you teach, this current,*

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*relevant and thought-provoking presentation will guide you with take aways to help build a strong work ethic in your students.*

**Indigenous Focus Ms. Andree Cazabon, CEO Creative Lead, Productions Cazabon Inc. and Associate Producer, Reconciliation Education Bachelor in Film/Cinema/Video Studies from Ryerson University**



Andree brings more than 17 years as a Film Producer to our event this year and specifically has the distinction of being the Associate Producer of the 4 Seasons of Reconciliation course available through Reconciliation Education. This course is a transformative Indigenous cultural awareness multimedia program, which provides foundational knowledge on truth and reconciliation that nearly all Canadians missed during their education journey and is intended for Indigenous and non-Indigenous learners. The course and its bonus video library shine a bright light on the contributions of Indigenous people, debunk myths, stereotypes and racism while meeting the Calls to Action in the workplace from the Truth and Reconciliation Commission of Canada (TRC).

*This session will reveal various methods we can incorporate into the classroom to inform all students of the rich Indigenous heritage that forms the origins of our country.*