

OFFICIAL MAGAZINE AND DIRECTORY OF THE NATIONAL ASSOCIATION OF CAREER COLLEGES

CAREER CONNECTIONS

2021

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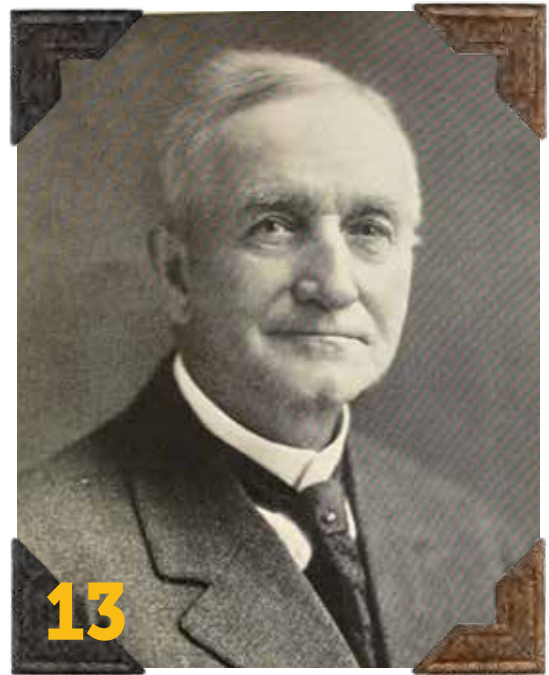
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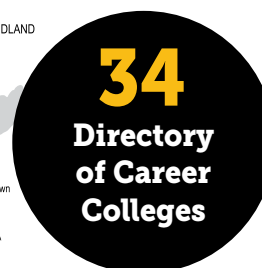
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A distinguished history

Delivering quality education

In 1896, 125 years ago, a group of private educators formed the “Business Educators Association.” That group is today known as the National Association of Career Colleges, with 450 member schools spread across the country. Two of the original member schools, dating back to 1866 and 1885, are still training and graduating students today!

As the CEO of the National Association of Career Colleges in this, our 125th year, it is a distinct honor and privilege to welcome you to this very special edition of Career Connections Magazine. Within the pages of this magazine, you will find stories from schools across Canada, attestations from generations of successful graduates, and details about the hundreds of courses, diplomas and certificates available from a member college near you. You will learn why thousands of people just like you decide every year to change their lives by choosing to attend one of our member colleges.

Thank you.

JP ROSZELL

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of Career Colleges



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Career Connections is published by Great River Media. This publication contains information considered accurate at the time of printing. However, the publisher is not responsible for any errors or omissions that may occur. Reproduction in any form is prohibited without the written permission of the publisher.

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Published by

great river media

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Ottawa ON

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Tel 613-238-1818



Setting students up for success

How education continues to evolve to meet Canada's future skills needs

BY LEO VALIQUETTE

It's been said by many observers over the past year that the pandemic isn't creating change so much as accelerating the catalysts for change that were already in play.

Post-secondary education is one of those sectors of the economy where this is readily apparent. From online learning to developing curricula and modes of teaching that are more responsive to a student's life and work situation, progressive institutions were adapting to a new reality well before the pandemic.

This is particularly true of Canada's private career colleges. By their very nature, career colleges have always embraced change. Constant adaption is central to their mandates to produce graduates with the job-ready skills that are in demand.

We sat down with Holly McKnight, Director of Education for the National Association of Career Colleges (NACC), to discuss how post-secondary education is and must continue to evolve to meet Canada's future skills needs.

“The student’s success is first on the list and that means graduating and walking across the stage.”

Q: The majority of programs offered at a career college include a practicum placement that provides critical real-world experience and can easily lead to a job offer. How have pandemic safety measures impacted such placements and what are some examples of adaptation by colleges and employers?

McKnight: Depending on the program, this past year has certainly had a major impact on most practicum placements. It was, however, very exciting to see the key stakeholders work together to problem solve so students would be able to continue their studies.

As an example, the NACC Personal Support Worker program requires students to complete two placements, one in a long-term care facility and the other in a community setting. In the spring of 2020, NACC approached Ontario’s Ministry of Colleges and Universities with a proposal to require one practicum for the full number of hours. With

an analysis from a subject matter expert, this proposal was approved in June 2020.

This is specifically for the duration of the pandemic, so we anticipate things going back to normal at some point, but we were very pleased with the solution at a time when PSWs are in such high demand.

Q: Hybrid learning involving in-person and online options was becoming more commonplace before the pandemic and then online of course became critical. As we adjust to a new normal, do you expect online options will be more common and in demand than before the pandemic?

McKnight: Yes, definitely. There is a lot of debate about this topic and the quality of learning, and I believe we need to take advantage of the learning from this situation and seize the opportunity. We have already heard from many colleges that there will be ongoing interest and demand for online learning after the pandemic is resolved. What is going to set colleges and programs apart is how well programs are delivered online.

Q: What would you say are some of the key lessons that have been learned through the pandemic on how best to integrate online learning into programs of study that are highly practical and hands-on?

McKnight: Students miss the camaraderie of being in a class with their peers and this is a major concern when we are all required to stay apart and stay home. If instructors are creative, engaging and skilled at online delivery, students can feel very much involved in the online classroom.

During our annual Instructor Development Day, we had some amazing speakers address all of these

issues and the session is still available for purchase. I think we have learned that a hybrid method of delivery, combining both online and in-person training, is really helpful and brings balance to the learning experience. It also reinforces learning, which is critical to a student’s success, and we want to set students up for success.

Q: From a career college’s perspective, what are some key arguments still in favour of in-person learning as the preferred approach?

McKnight: There are portions of all NACC programs that require in-person learning, such as lab demonstrations, and these are not done in a practicum – they are typically completed at the college campus. It is critically important that an instructor can watch a student perform certain skills prior to going out to practicum, for their own safety and that of their patients and clients.

This also really supports a student in building their confidence. They receive confirmation from their instructor that they are doing it well or get feedback about how they could improve and then when they go out on practicum, they feel competent for the job.

Q: What else comes to mind about how the relationship between career colleges and industry/employers has changed or must change to ensure programs continue to align with labour market needs, post pandemic?

McKnight: It is somewhat difficult to predict this one because requirements are continuing to change as the situation evolves in different jurisdictions across the country. We at NACC are making every effort to stay abreast of these ongoing changes and communicate to our member colleges about how we are supporting them.

■ **Holly McKnight,**
Director of Education, NACC



“ There will be ongoing interest and demand for online learning after the pandemic is resolved.”

College staff are interfacing with industry on a regular basis, and they are keeping us informed of the challenges for industry, so keeping the lines of communication open with all stakeholders is imperative.

Q: We have talked before about situations where an employer is eager to hire a student before their course of study is complete. Why is it important for a student to always complete their course of study, no matter how enticing the job offer may be?

McKnight: I have seen many computer programmers go out on their practicum and halfway through the placement the employer offers them a job to work on a “really important project” or application. I have had employers call to ask me if

the student can work full-time and stay because it is such a critically important contract they are working on and they need the student to start before they graduate.

This is very exciting for the student, but they sometimes lose sight of the fact that they just spent two years and a lot of money to complete a diploma program that they will have forever versus a job and employer which may not be forever. I have no problem with a job offer, or a paid practicum placement. I do, however, have a really big problem with an entrepreneur who places their company’s needs above that of a student in a practicum who has not yet graduated. Those are very interesting conversations, but the student’s success is first on the list and that means graduating and walking across the stage.

Q: How else do you see the pandemic impacting post-secondary education?

McKnight: We are already seeing a pattern similar to what we have experienced in the past with any kind of economic downturn or recession – a surge in demand for adult education. People who have found themselves out of work must retrain to find another job.

In many cases, these are people with families and dependants – it seldom makes sense for them to take the time or incur the cost of a three- or four-year program. They need to obtain relevant and marketable skills that will allow them to find a new job as quickly as possible. Time and again, career colleges have proven themselves to be the answer.



Finding the right fit

Is a career college the path to pursue your passion and build a rewarding career?

BY LEO VALIQUETTE

You need to train, re-train or upskill for a new career or to advance in your old one. Given the choice between higher education options, which is best for you?

There are numerous routes – return to a public college or university full time, pursue some kind of continuing education program at those same institutions, or consider a private career college.

Why a private career college (PCC)?

It really depends on where you are in life and your expectations.

“Many career college students have already attended university, have a degree,

and are now attending a career college to learn a specific skill leading to meaningful employment and a career,” said George Hood, Chair of the National Association of Career Colleges and Director of Government Relations at Herzing College in Ottawa.

Other people only discover a PCC after they have learned first-hand that other post-secondary models are not for them.

“We struggle sometimes with people who don’t know we are an option or how we are different,” said Don Thibert, President and CEO of Westervelt College in London, ON. “As a result, they either try a university or a community college – another mechanism

they are more familiar with – and they don’t succeed because it’s not for everyone.”

The need to find the right fit and acquire the marketable skills to land that ideal job has become that much more critical with the pandemic.

According to a February report from management consulting firm McKinsey & Co., the number of workers in developed countries who may need to switch occupations by 2030 has increased by 25 per cent from what had been forecast before the pandemic. Job growth may concentrate more in higher-wage jobs as the number of middle- and low-income jobs decline.



■ Henry Devlin and Rima Aristocrat of Willis College.

An outcome-focused learning model

It's how students learn that sets a PCC apart from its public counterparts.

"Career colleges do not have general education courses or electives," Hood said. "They do not give students the summer off and have classes running 52 weeks per year except for holidays."

This allows students to complete a diploma program in as little as one year and enter the workforce earlier than if they took a two- or three-year program at a public institution. Schedules are also much more predictable, making it easier to schedule work around school. Small classes that are instructor-led ensure more personal attention. There is also a higher degree of personal accountability – a PCC program is usually not for that student casual about making class.

"One thing I hear back from our students that really makes me happy, not only are they learning their profession, but they are also gaining confidence in their profession, because we have so much hands-on in our programs," said Thibert.

Practicums, or field placements are also common. Compared to the co-op programs typical of a community college or university, these take place only at the end of a program, when the student is fully trained and ready to work.

"You are working with industry to complete your education, but it also helps industry – the employer can conduct a four-week job interview and very often, a placement ends with a job offer," said Holly McKnight, Director of Education at NACC.

All of which leads to that target outcome – a good job upon graduation.

“Not only are they learning their profession, but they are also gaining confidence in their profession.”

– Don Thibert

"If our students were not landing jobs, the first thing I would do is challenge our content, to see if it is still relevant to employers," said Henry Devlin, President and CEO of Willis College in Ottawa. "When I see students coming to our college and paying tuition, they want to see a return, and in our world, that return is a job."

Putting cost in perspective

Students of a PCC bear the full cost of their education, without the government subsidisation of tuition typical of most (but not all) programs offered by community colleges and universities. But Thibert emphasizes that the full cost of education must be taken into account.

That bill includes, in addition to tuition and supplementary expenses like travel, parking and books, the cost of living. Food and housing is the single largest cost item for most post-secondary students. By taking a program that is shorter, more outcome-focused and easier to schedule work around, debt load upon

graduation from a PCC is more likely to be smaller compared to a public institution.

"Not enough people consider that when rationalizing this investment," Thibert said.

Hood also pointed out that tuition rates for many programs at public institutions have risen in recent years to be comparable to those of a private institution. In addition, PCC students also qualify for financial aid in the form of grants and student loans, just like community college and university students.

High school grads versus more seasoned students

But what about students straight out of high school – is a PCC the best fit for them?


The consensus among educators interviewed for this issue of Career Connection is that it depends. It depends on the course of study, the student's maturity level and their goals.

Many NACC members don't actively market to high school seniors and draw maybe 10 per cent of their student body from that demographic.

Others, such as Sprott Shaw College in Vancouver, "offer programs that appeal to people of all ages now," said President Victor Tesan, with options ranging from business and administration, to nursing and trades apprenticeship. "But it depends on the program mix and what students need to find employment."

For those students who do come straight from high school, Thibert says it can have a big impact when they recognize for the first time the practical application of their education for the world of work.

"You see that passion light up underneath them," he said. "The moment when they realize, 'That is why I want to learn this.'"



Campus Exploration

Toronto School of Management tackles Canada's IT skills shortage

BY LEO VALIQUETTE

Information Technology” is a rather broad umbrella for a number of digital technologies and the skillsets required to deploy, manage and secure them. But these various disciplines do have several things in common – good salaries, opportunities for advancement, and skillsets that are highly portable between industries and jurisdictions.

ICTC, Canada's Information and Communications Technology Council, stated in a labour market outlook last August that, despite the disruptions of the pandemic, IT will continue to account for just over half of all employment in Canada's digital economy and remain critical to the sector.

“Preparing a digital-ready workforce will be paramount in fast-tracking Canada's economic recovery post COVID-19,” The ICtC stated.

And yet, long before the pandemic, Canada (and much of the rest of the world), suffered from IT labour shortages. These shortages span industries and disciplines. In a report last year, enterprise security services company Fortinet reported that 89 per cent of Canadian IT managers agree that one particular IT shortage, cybersecurity skills, has created additional cyber risks for their organizations.

In an IT World Canada webinar last August, Chris Collins, Vice President and Managing Partner for IT staffing at technology firm PeopleToGo, said, “The problem is not a shortage of people, it's a lack of candidates with the skills required by particular employers.”

“We have collaborated with over 100 employers.”

– Ehsan Safdari

As employers, educators and government organizations consider the best path forward for workers left unemployed or underemployed by the pandemic, ICTC has some sound advice:

“In-career digital upskilling, transitional employment pathways for displaced and underrepresented workers into digital occupations, and stronger youth engagement will also play major roles in the economic recovery.”

This calls for a career college

The good news is that the membership of the National Association of Career Colleges (NACC) is expert at delivering on those first two points. Hundreds of private career colleges across Canada deliver IT-related curricula that provide students at any stage of their careers with industry recognized certifications, and practicum work placements that provide that transitional pathway into a job.

One example is the Toronto School of Management (TSoM).

Located in downtown Toronto on College Street adjacent to the MaRS Discovery District, TSoM offers a range of hands-on vocational programs in IT, business, hospitality and accounting. As part of Global University Systems, an international higher-education network with 42 locations on five continents, TSoM welcomes students from dozens of countries.

One of TSoM's trademark programs is cybersecurity specialist. This one-year diploma program prepares students to write the Security+ exam from the Computing Technology Industry Association (CompTIA). CompTIA Security+ is a global certification that validates the baseline skills necessary to perform core security functions

and pursue an IT security career.

In-class instruction is coupled with workplace experience that's as real as it gets.

“We have collaborated with over 100 employers to provide co-op placements for our students, ensuring you get the most out of your program,” said Managing Director Ehsan Safdari.

Given TSoM's presence in the heart of Canada's financial services industry, much of its focus is on producing the IT graduates who will help secure this critical infrastructure.

“We are working with some of the country's biggest financial institutions to make sure that our curriculum matches their needs and that students can join them as part of the co-op experience,” Safdari said.

His team appreciates that details matter and so does having a professional, online presence.

“We are always looking for other opportunities for our students, especially now with micro credentials and digital badges being so popular,” he said. “We see a lot of value for students to showcase these credentials on their LinkedIn pages and résumés.”

Industry relevant curricula

From Safdari's perspective, TSoM and its fellow NACC member institutions are, as they have always been, well-positioned to respond to the needs of both jobseekers and employers as part of Canada's pandemic recovery. This arises from their experience in proactively responding to emerging trends and developing relevant curricula in partnership with industry.

■ **Ehsan Safdari,**
Managing Director, TSoM

“Our focus is on the relevance of the curriculum at all times, as we are striving to have our students ready for tomorrow's job market today,” Safdari said. “Our curriculum is not static – it is something that develops and changes constantly to address in-demand skills and knowledge in an always-changing labour market.”

That focus has earned TSoM a number of kudos, most recently:

- The Toronto Star newspaper's Readers' Choice 2020 Diamond Award for Best Adult Education
- Best Hospitality & Tourism Post-Secondary Institution in Ontario 2020 by Corporate Vision Magazine
- Finalist in the Vocational College category for Study Travel Magazine's 2020 Awards

All of which means that anyone mid-career who is looking to reskill or upskill for a job in IT should consider a NACC member like TSoM their ideal choice. There they can find the relevant training, co-op placements with employers looking to hire and the recognized industry credentials that will quickly return them to the workforce.



What does a career in IT pay?

Talent.com reports that the average IT salary in Canada is **\$67,618**, peaking at about **\$106,000**

An IT manager averages about **\$96,000**, peaking at about **\$122,000**

For cybersecurity specialists, the average is **\$87,371**, peaking at about **\$141,000**



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■ Westervelt College graduates

125 years of connecting talent with opportunity

NACC members emphasize the investment value of a quality education

BY LEO VALIQUETTE

NACC, the National Association of Career Colleges, is celebrating this year its 125th anniversary – what is it about this organization and its members that has made this milestone possible?

Since the onset of the Industrial Revolution, the world of work has been caught in a persistent tug of war between the skills people have and the skills employers expect they will need.

This cycle has only intensified in the Digital Age, and not just because of advances in technology.

Shifting demographics are also adding new stressors to the labour market – talent shortages in a variety of fields, increasing demand for healthcare and homecare for the

elderly, the need to counter declining birthrates through immigration.

All of this has increased pressure on the education system to produce ready and capable graduates in the volume which Canada's economy will need through the 21st century – particularly now, as we look to recover from the economic and labour market impacts of the pandemic.

Different circumstances, similar challenges

The circumstances may have been different in the late 1800s, but employers faced challenges similar to their modern counterparts to fill vacancies.

Rima Aristocrat, Chair and owner of Willis College and former NACC board member, recalls the story she says has been passed down



■ Rima Aristocrat, Willis College

through generations of the Ottawa-based institution. Willis has been in operation since 1866, when it specialized in secretarial and business courses under founder Stephen T. Willis.

On the eve of Confederation, with Parliament Hill

staffing up, an urgent need for office and administration staff for the workings of government drove the need for a formal training institution.

"No other college was providing industry-led, job-ready skills training," Aristocrat said. Manual typewriters lined the classrooms of

what was then called Willis Business College. Men and women from Eastern Ontario and Western Quebec were taught the necessary skills of the day: typing, shorthand, dictation, filing, general office duties, and business methods and practices.

A similar story is found in Vancouver with Sprott Shaw College. In 1903, The Sprott-Shaw Vancouver Business Institute first opened its doors, founded by Robert J. Sprott and William H. Shaw, who was already president of Shaw Schools of Toronto. There too, the emphasis was on training for career success.



■ **Victor Tesan,**
Sprott Shaw
College

“For over 118 years, Sprott Shaw has been educating and preparing students for fields in demand today as well as tomorrow,” said President Victor Tesan. “We helped bring radio to British Columbia, our graduates helped pioneer the age of television in this province

and we remain at the forefront of educating and training nursing and health-care students today.”

In London, ON, Westervelt College has a similar founder story. James W. Westervelt Sr., an accountant by trade, founded the college in 1885 because he had such a hard time finding qualified hires.

“He decided that if he wanted to hire good people, he would have to start training them,” said President and CEO Don Thibert.

The majority of Westervelt Sr.’s first students were the children of well-heeled New England families – international students who, in many cases, were likely looking for the skills to run the family office.

In 1907, Saskatoon had just become a city with the still-modest population of 4,500. The growing community had become something of a boomtown with waves of immigration. A demand for secretarial and accounting skills led E.A. Marshall to establish Saskatoon Business College (SBC).

In the decades that followed, SBC



■ **Blair Chapman,**
Saskatoon Business College

“I don’t believe enough people are looking at education as an investment, rather than as a point of consumption.”

– Don Thibert



■ **Don Thibert,**
Westervelt
College

became a major source of post-secondary business education in Saskatchewan. Fred and Helen Chapman, both schoolteachers, purchased the college in 1951. Under three generations of the Chapman family, SBC has continued to expand and change with the times.

“It’s a very rewarding business in that we really do change lives for the better,” said Blair Chapman, who serves as Campus Director. “My dad Barry in his 32-year career figures he helped about 20,000 graduates find jobs. It’s a

really value-add sector.”

Gwen Tucker founded Newfoundland and Labrador’s Keyin College as Keyin Technical Training School in 1980. At that time, she was working as a data terminal supervisor for a private company. Her responsibilities included on-the-job training for new hires to take positions as operators and data-entry clerks for the IBM mainframes of the day.

Tucker realized there was a gap between training, IT and innovation – people needed to be trained on emerging computer technology before they entered the job market, not after. She founded Keyin to address this gap.

As a woman entrepreneur at the dawn of the home computing age, Gwen Tucker is a true trailblazer. In the years that followed, Keyin’s IT offerings expanded into computer programming and coding. The college grew to six campuses that now also offer programs in health, business and industrial trades.

Today, Keyin is run by her son Craig Tucker, who is working to drive the growth of the college’s digital and IT curricula for a new generation.

“You really need to listen to industry and what they are telling you and spend time on the analytics up front before you build curriculum,” he said.

Willis, Sprott Shaw, Westervelt, SBC and Keyin. These are just five examples of how and why the private career college (PCC) business took root in Canada and continues to prosper.

A need for unity

Like any growing industry, there comes a time when common interests and common needs call for a single voice and a forum through which to share best practices and to set standards.

This is particularly true in a country like Canada, where post-secondary education is regulated at the provincial and territorial levels, but yet, continues to be profoundly impacted by federal decision-making.

In 1896, a group of private business educators from across Canada came together to create the “Business Educators Association.” Many name and organizational changes

1896:

“Business Educators Association of Canada” established as an association of private business educators

1964:

Incorporated federally as a not-for-profit association, name change to Association of Canadian Commercial Colleges

1976:

Changed name to the Association of Canadian Career Colleges

1990:

Changed name to the National Association of Career Colleges

later, that first association is today known as the National Association of Career Colleges (NACC), a federally incorporated, not-for-profit organization.

NACC's purpose, as it was in 1896, is "to be the voice and enabler of opportunities for our members and benefits for their students."

Today, NACC represents some 550 regulated career colleges across Canada. It operates with an elected board of directors, representative of each region of the country, that oversees its operations and is responsible to its members.

"Like any sizeable sector, there needs to be an association that helps to bring best practices together, like-minded people together," said Henry Devlin, President and CEO of Willis.

"NACC acts as a conduit for that. It brings together the schools from coast to coast and, to a certain extent, legitimizes the sector."



George Hood,
Herzing College

"I am a huge believer in NACC," added Keyin's Craig Tucker. "I sit on the national board and on the board for its provincial counterpart. With

so much change in the world, we have to make sure that colleges are putting out quality graduates and they are doing so to marry up with labour market intelligence. NACC plays that role."

A voice at the table

One area of priority is industry representation and government relations, said George Hood, Chair of NACC and Director of Government Relations at Herzing College in Ottawa. This ensures that the interests of members are represented at both the provincial and federal levels, on matters such as accreditations, international students and immigration.

One classic example is financial aid – student grants and loans. Today, these are available to PCC students, just as they are to community college and public university students, but that wasn't always the case.

"Many years ago, when the federal government was developing policy around student financial aid, students attending career colleges were not initially included in the discussion," Hood said. "If it wasn't for representatives of NACC being at the table, our students may have been left out."

NACC also works with its members to establish and oversee standards and best practices for quality education that reflect current and future labour market needs.

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“ (NACC) brings together the schools from coast to coast and, to a certain extent, legitimizes the sector.”

- Henry Devlin



“Private career colleges have to adapt and change and have to provide meaningful and in-demand programs or we cease to exist,” said Sprott Shaw’s Tesan. “The reality is we have to be outcome-based and focused to be successful. Our sector provides education from flight training to trades, from nursing to animation and art and everything in between. We are an integral part of the workforce across the country.”

That need for change is woven into the fabric of what it means to be a PCC.

Retraining military veterans for a return to civilian life. Riding out a Great Depression and numerous recessions. Helping mid-career professionals retool their skills as technologies

have evolved. Giving younger students different options compared to publicly funded institutions. The connective tissue NACC provides to its membership has enabled all of this for over a century.

SBC’s Chapman recalled attending the NACC national conference many years ago with his father and speaking to a woman involved with personal care aide (PCA) training. That gave them the idea of offering their own PCA program. After a “great deal of lobbying” with NACC’s help, they were able to get provincial approval.

“Fast forward to today and thousands of SBC grads are making a difference in the lives of both long-term and home-care residents,” Chapman said.

Adaptability for current needs

This leads to another point that sets NACC’s membership apart from public institutions – the speed at which they can develop and implement new programs and curricula in response to market need. Where community colleges and universities typically take years, a PCC can often do it in a matter of months.

“That doesn’t mean the education they deliver is of any less value,” said Willis’s Devlin. “But when an employer wants someone, they don’t want to wait, because that means lost revenue and lost opportunity.”

To ensure a consistent quality standard, NACC members work with whatever certification or regulatory bodies are responsible for a given profession or field, whether they are regional or national.

“Today, private colleges can offer comparable diploma and degree programs,” Tesan said. “In 2000, Sprott-Shaw became one of, if not the first, private college to offer a Licensed Practical Nurse program.”

NACC itself has a track record developing certified programs which any member may deliver through its own campuses. One example is NACC’s Personal Support Worker (PSW) program, widely recognized for its high standards and its graduates. (We explore this program in more depth, as well as introduce NACC’s new Home Support Worker program, elsewhere in this issue of Career Connection.)

Opportunity, but challenges remain

Despite more than a century of achievement, NACC and its member colleges still face perception issues with the general public as a legitimate post-secondary option.

SBC’s Chapman takes pride in the fact that, as for-profit businesses, PCCs are much more on the hook to deliver positive student outcomes, as measured by employment opportunities, than institutions that are subsidized with public funds.

“We save taxpayers billions of dollars as an industry because we operate on a cost-recovery basis,” Chapman said. “We really do serve learners well who want practical, hands-on project-based training that can transition them quickly into the job market.”

For his part, Devlin objects to any “us versus them” comparison with community colleges and public universities.

“The word ‘versus’ is something we as a sector have to get rid of – ‘partnership’ is more reflective of what is going on,” Devlin said.

“Each option offers something unique.”

Sprott Shaw’s Tesan agreed. “Our goal should no longer be to try and compare ourselves . . . but instead to position ourselves as a trusted and credible option for public education in this country.”

That’s not to say there isn’t a place for a little healthy competition.

Pathways to success

“Competition keeps people on their toes and it gives consumers options,” Thibert said. “That is usually good for the consumer. Monopolies tend to get overpriced and your service tends to deteriorate.”

Tucker is also an advocate for more cooperation between private and public post-secondary institutions.

He sees value in more widespread use of pathway and articulation agreements where credits earned at one institution are recognized at another. For example, a personal support worker grad getting credit for that education and experience toward a nursing diploma or degree at a public institution. This mobility could play an important role to improve retention in sectors such as healthcare that already suffer from critical labour shortages.

“If you feel that you have a future, that there is a way for you to continue to educate yourself and to grow, there is much more sustainability to keep you in that sector,” Tucker said. “When you feel that you have nowhere else to go, nowhere to ladder up to, then you are more likely to shift careers. The only way to change that is to get all the stakeholders, public and private, in the room working together.”

The ROI of a hands-on education

As the tug-of-war between skilled labour demand and labour availability becomes more acute in the years to come, the role and value of Canada’s private colleges will only increase. That puts the onus on students, and anyone else who might play the role of influencer over their decisions, to think hard about the purpose of a post-secondary education.

“I don’t believe enough people are looking at education as an investment, rather than as a point of consumption,” Thibert said. “I really don’t think we should be consumers of education – you shouldn’t just go out and buy it without a plan for how it is going to better your life.”

“I believe in what we do, I believe in our graduates and I am passionate about education,” Tesan added. “We are fortunate that we are in a profession where we can support personal growth and advancement. The more people realize that’s how we view education, the more attention will come to private colleges.”

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A pathway to success



Helping international students master English just one example of how public and private institutions can work together

BY LEO VALIQUETTE

Educating international students has become a vital revenue stream for public colleges and universities across Canada, but what many people may not realize is the role that a private career college often plays to put that student in the classroom or lecture hall.

Statistics Canada reports that for the 2018-2019 academic year (just before the pandemic disrupted the status quo), more than 2.1 million students in total were enrolled in public colleges and universities across the country. That represented an increase of 1.8 per cent from the previous year.

The primary driver of this increase was a 16.2 per cent jump in the number of international students – enrollments by Canadian students were actually down by half of a percentage point from the year before. This caps a decade-long trend of international student enrollment being the dominant growth driver.

“Canada has emerged, not just as a country where you want to live, but also recognized for the quality of our education and the capacity of our schools to offer a variety of programs,” said Dale Ritchie, President of McKenzie College in New Brunswick.

Canada’s reputation as a relatively safe and affordable place to live and study, its natural beauty and perceptions abroad of the United States after four years of a Trump

presidency have all played in Canada’s favour, Ritchie added. The international education consultants who work with students and parents overseas are also increasingly promoting schools located in smaller communities outside of Canada’s major cities.

Meeting the language prerequisite

But where does a private career college come into the picture for public institutions?

Many private career colleges have qualified as a Designated Learning Institution (DLI). A DLI stamp is granted from the federal level by Immigration, Refugees and Citizenship Canada (IRCC), in partnership with the institution’s provincial government. No post-secondary institution in Canada, public or private, can enroll international students unless they are a DLI.

But to study at a Canadian college or university, an international student must pass a language assessment to demonstrate academic proficiency in English (or in some cases, French). If they cannot acquire that language training at home, they can come to Canada under their study permit and attend a DLI that is also accredited by Languages Canada to teach English as a second language.

Languages Canada is the single national association in the country recognized by the federal government and abroad to ensure quality accredited English-and French-

language education in Canada. Languages Canada accreditation is a qualification separate from DLI.

McKenzie College in New Brunswick is a great example of a private career college that is both a DLI and a Languages Canada-accredited English school. The college’s Language Centre is the leading private English school in New Brunswick and one of only two in the province with Languages Canada accreditation. In fact, McKenzie has obtained two separate DLI numbers – one for its own art and design programs and one for its Language Centre.

This has enabled the Language Centre to forge seven pathway agreements and counting with other post-secondary institutions in Atlantic Canada. These include other private career colleges as well as public institutions such as the University of Prince Edward Island and Mount Allison University. An international student can achieve their required language proficiency at McKenzie’s Language Centre and then easily move on to their desired course of study without interruption, either at McKenzie or at one of those seven other institutions.

Students study English at McKenzie for as long as it takes to progress through the proficiency levels to hit the mark required for their course of study.

“Each level, if a student applies themselves, is about 12 weeks of full-time study,” Ritchie said. “Students will come for 12-week



■ McKenzie College International Summer Camp students break the ice with a little face-painting fun.

increments, sometimes but seldom longer than a year.”

The expectation is that once they achieve their required proficiency, the student will begin their course of study at their other institution the following semester.

Students from 34 countries

Becoming an accredited English school didn't come easy. It began when MAGMA, the Multicultural Association of the Greater Moncton Area, sought a partner willing to teach business/academic English to the International English Language Testing System (IELTS) standard required for college or university admission.

“Nobody else put up their hand,” Ritchie said. “We saw the opportunity.”

Still, it took several years of building industry relationships before McKenzie at last earned the Languages Canada accreditation that would encourage other post-secondary institutions to sign pathway agreements.

McKenzie's Language Centre draws students from 34 countries in Asia, Latin and South America and Europe, though the pandemic has obviously required some changes. Weeks before the State of Emergency declared in March 2020, the McKenzie team could see the writing on the wall and prepared to take classes online.

“We never missed a beat,” Ritchie said. “Over one weekend we made the decision and by Monday morning students

“Nobody else put up their hand.
We saw the opportunity.”

– Dale Ritchie



were online. We never missed a day and remarkably, we never lost a student. That astounded me.”

This of course doesn't mean that online language learning doesn't come without its challenges.

“Teaching English requires constant engagement with the instructor or a group of fellow students,” Ritchie said. “Students need to be engaging and on camera so the instructor can see if they are getting it. Some of our instructors have upgraded to 65-inch HD TVs. Even with no more than five hours of instruction a day, that is still a long day to be on Zoom.”

Pathway opportunities extend far beyond language training

Driving it all are the pathway agreements that have made McKenzie the enabler for the student who needs to master English and the post-secondary institution that wants to attract international students.

At its simplest, a pathway agreement is an arrangement where one institution will give credit and accept transfers for courses

already completed at another institution.

These have been common for years between public institutions in a variety of programs and disciplines, but less so between private and public. Language training is an obvious exception.

From Ritchie's perspective, there is a fantastic opportunity for all concerned for more pathway agreements to be established between private and public institutions, beyond just English as a second language.

With Canada's post-secondary sector facing a long recovery from the devastating impact of COVID-19, every effort must be made to offer international students as many options as possible for their studies in Canada. A career college offers a student a great way to settle into a new country with its more personalized approach to learning.

“We need to do more with public institutions and with the pandemic, I think there is more of a willingness among them to do so,” Ritchie said. “The idea of a pathway agreement between a career college and a university for degree completion is a really great idea for an international student.”



- CAREER SPOTLIGHT -

PSWs are heroes on the pandemic front line

“We are very proud of our PSW graduates and the incredible sacrifice they have made.”

- George Hood

BY LEO VALIQUETTE

The COVID-19 pandemic has shattered many myths and misconceptions – one of them being that Personal Support Worker is in any way a “simple” or “easy” profession.

Miranda Ferrier, CEO and Provincial President of the Ontario Personal Support Workers Association (OPSWA), doesn’t mince words.

“It’s literally a war zone in our long-term care facilities,” she said. “PSWs are the absolute front line of Canada’s healthcare system.”

But what exactly is a PSW?

As defined on OPSWA’s website, a PSW provides care to any person who requires personal assistance with activities of daily living (ADL). They may also provide additional care as delegated by a registered

nurse or licensed physician. In addition to tasks like housekeeping, meal prep, socialization and ensuring medications are taken, a PSW can be authorized to perform insertion of a digit or instrument into a body cavity, perform care or a procedure under the skin, and carry out any task or skill needing a physician’s prescription. This scope of responsibility is largely the same across Canada.

During the pandemic, PSWs have been putting their lives on the line to provide care, just like physicians and nurses. They face a range of working conditions and as a profession, suffer from no real standard for compensation. And yet, many people continue to sign up to train as a PSW.

“To become a PSW right now in a pandemic and want to be on the frontline is

a heroic thing,” Ferrier said. “But you have to be really prepared to buckle down and help because your help is really needed.”

‘A humanitarian crisis’

The pandemic has turned what was already a labour shortage into a crisis of epic proportions.

“There is a humanitarian crisis in Ontario’s long-term care homes,” Natalie Mehra, executive director of the advocacy group, the Ontario Health Coalition, told the Ottawa Citizen earlier this year. “Residents are going without proper feeding and hydration, baths, foot care, repositioning, rehabilitation – the very basics of care – let alone not having their psychological, social and cultural needs met.”

The desperate need for more trained



CAREER SPOTLIGHT

“I have worked with many career colleges across Ontario and in New Brunswick,” she said. “They definitely do play an important role – we need them all to be full to the brim. I see a lot of their grads get hired for home care, long-term care or the hospital setting right away.”

Despite the quality of the education that can be obtained through a career college to become a PSW, other challenges remain.

“Unlike physicians and nurses, PSW is not a self-regulated profession,” Ferrier said.

The ability to self-regulate can only be granted to a profession by the government of the province or territory in which it is operating. Only through self-regulation can a profession protect the public interest by setting standards of competency and conduct, being able to license members or being able to discipline members who fail to meet its standards.

This also means that anyone can claim to be a PSW, whether they have the training or not. At present, the PSW profession is not allowed to self-regulate anywhere in Canada. Ferrier and her peers continue to lobby government to see this change.

‘One of the hardest jobs’

Another issue as it pertains to the shortage of PSWs is the chronic shortage of Home Support Workers (HSW) with adequate training, Ferrier added.

As distinguished from a PSW, an HSW does not receive the same level of education in anatomy, physiology, cognitive disabilities or more extreme personal care requirements. Nor are they considered qualified to perform the same medical tasks as authorized by a nurse or physician. But more HSWs would free PSWs to focus on the more demanding levels of care they are trained to perform. In this issue of Career Connection, we also profile the new HSW program from NACC.

Regulation aside, Ferrier warns that PSW is not a job for everyone, or a career field to enter into lightly.

“It is literally one of the hardest jobs in healthcare,” she said. “You have to love the elderly and vulnerable people and you have to have a genuine desire to help. To be a PSW is to make a difference in the lives of our most vulnerable every single day.”

George Hood, Chair of NACC and Director of Government Relations at Herzing College in Ottawa, agreed.

“We are very proud of our PSW graduates and the incredible sacrifice they have made in assisting our vulnerable during this difficult pandemic,” he said. “They put their lives at risk every day. I regard their contributions as our greatest accomplishment.”

PSWs, for example, has prompted the Ontario government to commit to create 27,000 new positions for PSWs over the next four years. A pilot program funded by the province began in January at Willis College in Ottawa, to train up to 300 new PSWs. Other similar program announcements have followed, though advocates like Mehra have been vocal about the need for more.

What many people may not realize is that private career colleges like Willis have been producing the majority, 70-80 per cent, of Canada’s PSW grads for years, and without government program funding, said Holly McKnight, Director of Education at the National Association of Career Colleges (NACC).

“With a pandemic, we are doing

something vitally important right now for the population of this country and we are addressing a critical need with our membership,” she said.

Setting an industry standard

PSW is an outstanding example of how NACC works to create curricula which any member career college in Canada can use and deliver on its own campuses. In this case, NACC maintains the final exam. A student receives a certificate from their college, as well as one from NACC, upon passing their exam. In Ontario, NACC has been working closely with the provincial government to be in compliance with the Ontario Program Standard for the PSW program since 1998.

Ferrier regularly engages with NACC as a partner and resource.



HSWs tackling Canada's care crisis at home

BY LEO VALIQUETTE

Canada's career colleges have a long and distinguished history working with industry and regulatory bodies to develop programs that graduate skilled individuals ready to meet critical labour market needs.

But they don't always go it alone. The National Association of Career Colleges (NACC) has a strong track record developing certified programs which any member may deliver through its own campuses. One example which we feature in this issue is the highly regarded Personal Support Worker (PSW) program.

The latest addition is the Home Support Worker (HSW) Program which NACC has recently launched to also help alleviate the crunch for more qualified support workers in key care roles.

“An HSW plays a vital role to ease the burden on their PSW peers as well as the families of patients.”

- Holly McKnight

It all began in June of 2020, when an Eastern Ontario member college that sat on an Employment Task Force with a number of large employers reached out to NACC. At issue was the alarming need for a program to train more HSWs with the progression of the pandemic.

At that time, some 4,000 clients in the Ottawa region alone were on a waiting list for an HSW. But this need is of course not limited to the nation's capital. A quick review of popular job boards finds demand for thousands of HSWs across Canada.

In many cases, this shortage has arisen because a family has moved a loved one out of a long-term care facility for fear of COVID-19 infection. But the growth of Canada's elderly population had been driving the need for years for more qualified PSWs and HSWs.

To rapidly address this need with a curriculum proven to be high-quality and effective, the decision was made to adapt components of the NACC's existing PSW program. The HSW program consists of specifically selected modules of the PSW program, as well as additional workshops in areas such as soft skills and CPR/First Aid.

“An HSW plays a vital role to ease the burden on their PSW peers as well as the families of patients,” said Holly McKnight, Director of Education at NACC. “They can take over many of the tasks of daily living for their patients, assist with self-care and provide companionship. This contributes to their patients' physical and mental health, as

well as their dignity and independence.”

Based on current job ads, an HSW on average can expect to make about \$18/hour. Their completed credits with the NACC program will also count toward a full PSW credential with any NACC member college, should they decide to return to school. As a full PSW, their earning potential rises to around \$25/hour, on average.

The concept and the quick response by NACC to a pressing need in our communities has won the approval of Miranda Ferrier, CEO and Provincial President of the Ontario Personal Support Workers Association (OPSWA). She speaks about the value of having more qualified HSWs to ease the burden on PSWs on page 22 of this issue.

McKnight also pointed out that the new program fits with the Home Support Worker Pilot program announced by the federal government in June 2019.

Under that pilot program, foreign skilled and experienced home support workers receive help to relocate to Canada and gain permanent residency. With the NACC HSW Program, foreign nationals could potentially acquire related training at an NACC member college to better take advantage of this federal program.

“The NACC HSW Program provides anyone who finds themselves unemployed, thanks to the pandemic, with a quick route to acquire relevant skills in a high-demand field and have a job offer waiting when they finish,” said McKnight.

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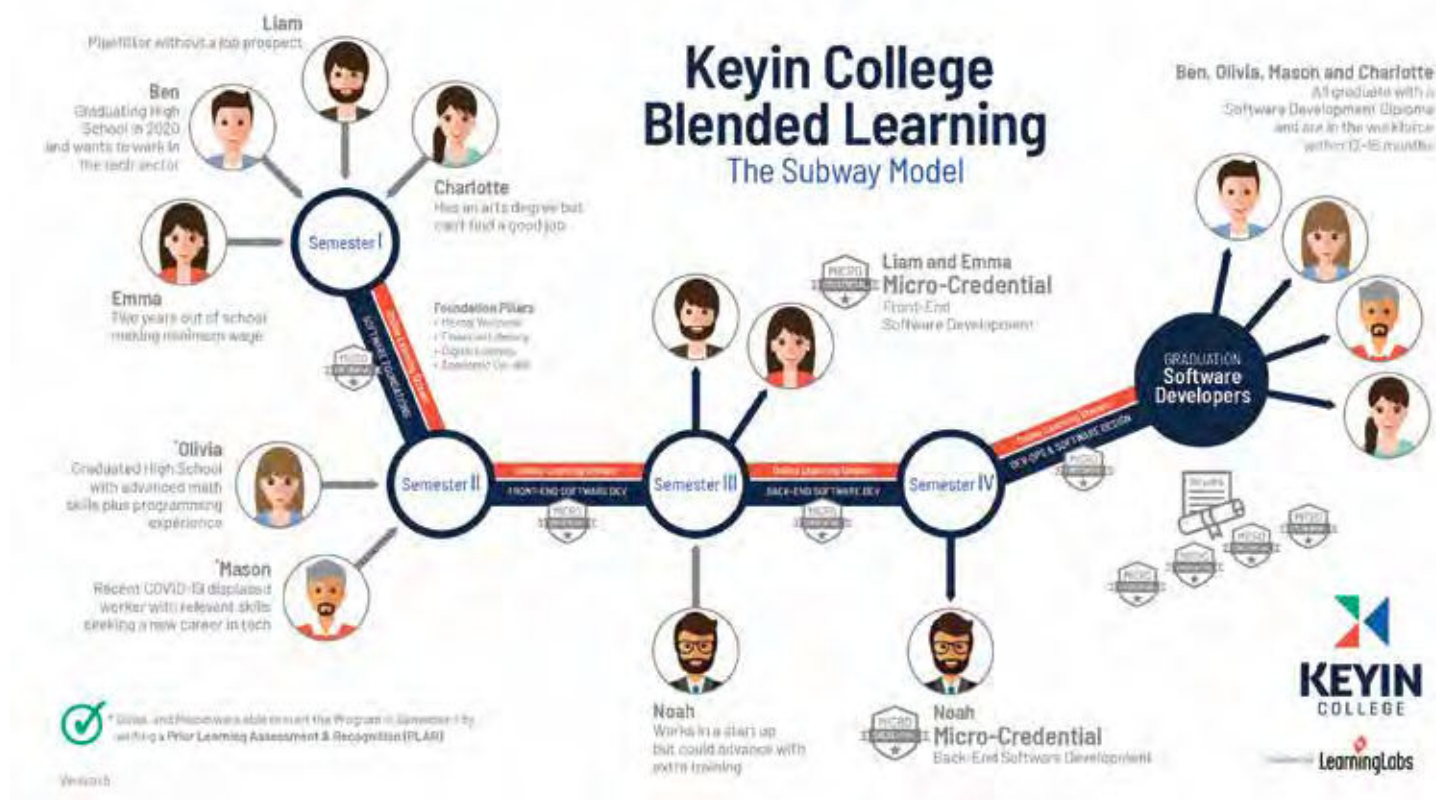
A photograph of three people (two men and one woman) looking intently at a computer screen. The screen displays various data visualizations, including a bar chart at the top, a line graph below it, and several large, stylized blue circles in the center. The background is slightly blurred, focusing attention on the people and the screen.

Keyin College reimagines software developer training



We will never be able to produce
enough grads to fill all the
opportunities."

- Craig Tucker



■ Keyin College's modular "subway" approach to its software developer curriculum makes it easy for grads to chose how long they want to remain in school to earn specific credentials.

BY LEO VALIQUETTE

Those not born and raised in Newfoundland and Labrador can be forgiven if their perception of a career in Canada's eastern-most province is limited to hauling nets or drilling for oil. In truth, digital technology is driving new economic opportunities in a big way.

Take for example, Verafin, an industry pioneer in anti-financial crime management based in St. John's. Last November, Verafin was acquired by Nasdaq for US\$2.75 billion in cash. Verafin provides more than 2,000 financial institutions across North America with a cloud-based platform to help detect, investigate, and report money laundering and financial fraud.

"We have 6,200 jobs in the Newfoundland tech sector to fill in the next five years," said Craig Tucker, President of College.

Keyin is staking its future on that opportunity.

This private career college was founded in 1980 by Tucker's mother Gwen to train data entry clerks for the IBM mainframes of the day. In the years that followed,

Keyin's program offerings diversified and the college expanded to six campuses.

Five years ago, Tucker left his position as managing partner with Group M5, Atlantic Canada's largest conglomerate of communications firms, and took over Keyin. His focus ever since has been to drive the growth of the college's digital and IT curricula with a sharp emphasis on industry requirements.

Keyin's software development diploma is a perfect example.

"We spent three years sitting with CTOs of tech companies, asking them what they needed," Tucker said. "They told us the core skills they would need too often change by the end of a multi-year degree program. So, we designed a 16-month program built on a 'subway system.'"

Students don't come to school in the conventional sense. Instead, they are working for a fictional firm called Maverick Software, where they tackle practical challenges from their very first semester, like programing a drone or robot. The setting of a tech company encourages the kind of teamwork and collaboration students will have to practice on the job.

But where does that 'subway system' come in?

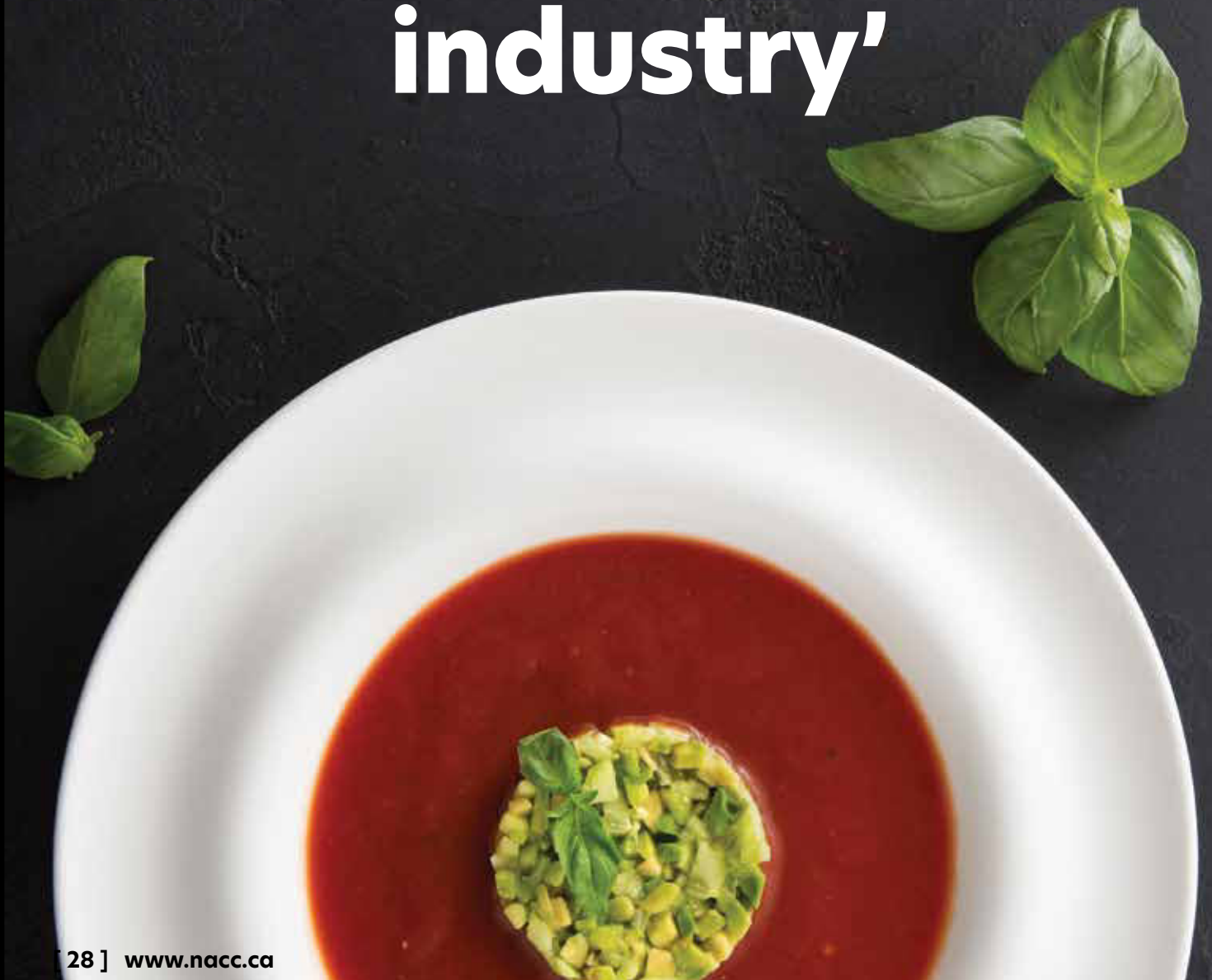
The program is designed in a series of four semesters that build on one another in a way that can be visualized like stops on a subway line. After the first two semesters, a student can graduate to an entry-level developer role. Add semester three and they qualify as a front-end developer with higher earning power. The final semester expands their expertise into back-end development, dev-ops and design. At every stage, they earn Amazon Web Services micro-credentials, which give their qualifications a validation that is globally recognized.

Whether the student is an out-of-work pipefitter from the oil and gas industry, a high-school graduate interested in a high-tech career, or someone with an arts degree looking for marketable skills, Keyin's software developer program is designed to prepare them for a new path in tech as quickly as possible.

"We have companies already waiting for these grads to come out," Tucker said. "At this pace we will never be able to produce enough grads to fill all the opportunities."

- GRADUATE PROFILE -

Chef Thomas Naylor - 'There's no luck in this industry'





I found myself cooking breakfast for Prime Minister Jean Chretien on a Foreman grill.”

– Thomas Naylor

BY LEO VALIQUETTE

When a degree in philosophy proved to be the wrong path for Thomas Naylor, he decided instead to pursue his love of cooking and hasn't looked back.

Today, Chef Naylor's impressive resume includes a 15-year run as Executive Chef to Canada's ambassador in Washington, D.C. It all began in the mid-'90s when his father saw an ad for Le Cordon Bleu Ottawa Culinary Arts Institute.

For Naylor, born and raised in Montreal, French cuisine had been part of his childhood. He decided that he wanted to perfect his skill in the art of French cooking.

“Being a chef is a form of art, and all artists must have a passion for what they do to be happy and successful,” Naylor said. “After only two weeks of Basic Cuisine, I got a job and decided that this is what I wanted to do for the rest of my life.”

He graduated with his Diplôme de Cuisine in 1996 and by 2000 was working as opening executive chef at the Chateau Logue in Maniwaki.

“It was a great opportunity, but was draining me,” he said. “I would go 40-45 days without a day off, working 14-16 hours a day.”

One night, he went for dinner at Ottawa's Domus restaurant, where owner and chef John Taylor told him of an opportunity with Canada's embassy in Washington, D.C.

“This is a perfect example of how students should not only learn how to cook, but also how to network in the food industry,” Naylor said. “There's no luck in this industry. It's opportunity colliding



with preparedness!”

As someone single and mobile, Naylor saw the embassy as a great springboard for his career.

“I would get the opportunity to work with great people,” he said. “I love my country and was excited to showcase Canadian food and wine on an international stage.”

After a rigorous five-step interview process, Naylor was offered the job in July of 2001. He moved to Washington, D.C. and started work the day before 9/11.

“I was thrown into the deep end of the pool,” Naylor said. “My kitchen at the Ambassador's Residence was also being completely renovated. So, three weeks in, I found myself cooking breakfast for Prime Minister Jean Chretien on a Foreman grill.”

Since that position, Naylor has continued to work in the Washington, D.C. area as

executive chef, first at a kosher catering company, then at an eco-friendly/no-waste organic catering company. These days, he also works as an independent consultant while he studies to become a Certified Executive Chef and a Certified Research Chef.

It all began at Ottawa's Cordon Bleu cooking school – part of a global network of 35 international schools. Le Cordon Bleu Ottawa is also a member of Canada's National Association of Career Colleges.

What Naylor thought about the Le Cordon Bleu brand back in the mid-'90s has certainly proven to be true for him:

“Le Cordon Bleu is known around the world as one of the premier culinary schools,” he said. “I knew that would help me land good employment positions with great chefs, high-end hospitality chains or large food production companies.”

Nurse Natasha Cameron - 'So much opportunity'

BY LEO VALIQUETTE

For five years after high school, Natasha Cameron bounced from job to job and took random university courses until a position as a housekeeper at a long-term care home gave her a sense of career direction.

"One of the residents told me how much he just liked me as a person and thought I had the qualities that I could be a good nurse," Natasha said. "It was heartwarming to know that what I was doing someone actually appreciated it and cared about it."

That inspired her to pursue her studies in nursing.

She opted for the licensed practical nursing program at Sprott Shaw College, a private career college with 16 campuses in British Columbia. Why Sprott Shaw? Natasha was attracted by the small class sizes, not having to be stuck on an admissions waiting list and the positive buzz she had heard about the college.

In a full-time program of 75 weeks, Natasha was able to quickly obtain her credentials and get to work making a meaningful difference. Licensed practical nurses (LPNs) provide nursing services to patients and their families in a variety of hospital, community, residential and home care environments in collaboration with doctors, physicians, registered nurses and registered practical nurses.

Sprott Shaw's program curriculum is based on the B.C. College of Nursing Professionals (BCCNP) Standards of Practice Framework. Graduates are prepared to write their Canadian Practical Nurse Registration (CPNRE) exam. They are also eligible to apply for the Advanced Entry Bachelor of Science in Nursing (BSN) program at Langara College (a public degree-granting college in Vancouver) or the Bachelor of Nursing (Post-LPN) program at Athabasca University in Alberta.

Natasha found multiple employment opportunities upon graduation. This debunked the baseless "gossip" she had



“ It is a great life experience.
I am definitely glad I did it.”

- Natasha Cameron

heard about employers not wanting to hire graduates of career colleges.

"There is such demand and so much opportunity," she said.

Just months after graduating, Natasha found herself neck deep in the pandemic and chose to work on the front line in a long-term care home. The challenges of her first year as an LPN haven't changed her mind about choosing this path.

"At the end of the day, I am happy with what I am doing and still believe it was the right choice for me," she said. "It is enjoyable knowing you are doing something to help."

Natasha credits the hands-on and practical nature of the Sprott Shaw curriculum.

"We had a lot of practicums out in the field at various kinds of facilities, so that really does make you feel ready for anything," she said. "And you are out there with an instructor who is available to help and answer any questions."

What advice does she have for anyone else considering a return to school?

"Don't be afraid to just take the leap – just do it," she said. "It is going to benefit you whether you go on with that career or move on to a different field. It is a great life experience. I am definitely glad I did it."

MPP Monte McNaughton champions career training

BY LEO VALIQUETTE

Monte McNaughton is one member of the Ontario legislature who can well appreciate the struggles of small business owners and the value of an education aligned with labour market needs.

Before his political career, McNaughton operated the family hardware store under the Home Hardware banner. Prior to that, he obtained a business diploma from Westervelt College.

After his studies at Westervelt, a private career college and member of the National Association of Career Colleges, McNaughton went on to study at the Ivey Business School at Western University. But why was a career college his first step?

"Westervelt provided the foundation to help in growing our family business and creating jobs," he said.

In fact, he wasn't the first member of his family to attend Westervelt – his mother did, too.

What then turned him to public service?

"It's something I always wanted to do from a young age," McNaughton said. "I always felt small business voices were lacking in government."

He took inspiration from his grandfather Jack McNaughton, who successfully advocated for the construction of a local hospital. By the age of 20, the younger McNaughton was elected to the municipal council of Newbury, where he served three terms. He then won his provincial seat and became Member of Provincial Parliament for the riding of Lambton-Kent-Middlesex in 2011.

Today, McNaughton is Ontario's Minister of Labour, Training and Skills Development. Prior to this, he served as Minister of Labour



and Minister of Infrastructure. While in Opposition, he served in numerous critic positions, most notably as Official Opposition Critic for Economic Development, Employment and Infrastructure. He also chaired the Standing Committee of the Legislative Assembly.

While that family business in a small town was sold five years ago, McNaughton has never lost touch with the needs and struggles of Ontario's workers or its communities.

"I am really focused on ensuring that workers have the right skills to get good, meaningful jobs," he said. "I am a big supporter of career colleges – it's important that workers get the training they need close to home in their own communities, for the in-demand jobs that are close to home."

This has become that much more urgent with the impact of the pandemic on many segments of the labour force. McNaughton points to the Second Career Ontario program as one example of his government's efforts to help jobseekers. The program provides grants of up to \$28,000 to cover tuition and other educational costs – this includes to attend a career college.

He sees career colleges as playing a key role in the labour market aspect of Ontario's economic recovery from the pandemic.

"One of my priorities has been to level the playing field for career colleges as they will play a more vital role in upskilling workers than they ever have before," he said. "The good news is if people get the right training and upskilling, they will find better jobs than the ones they lost."



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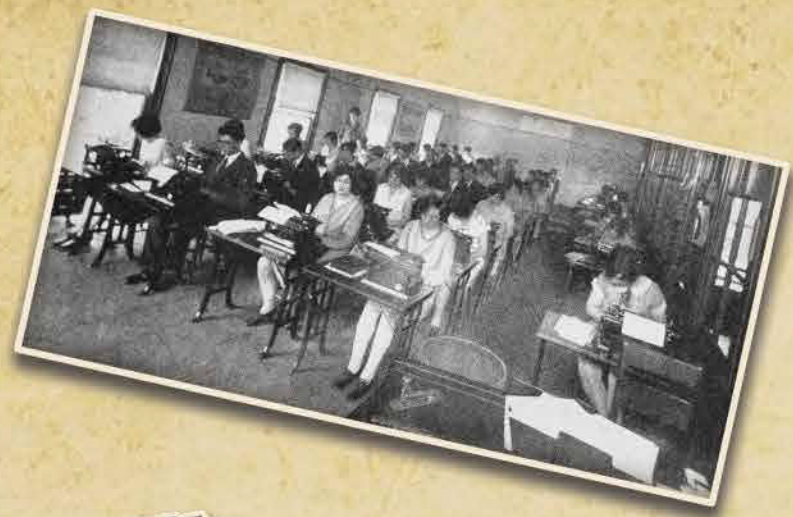


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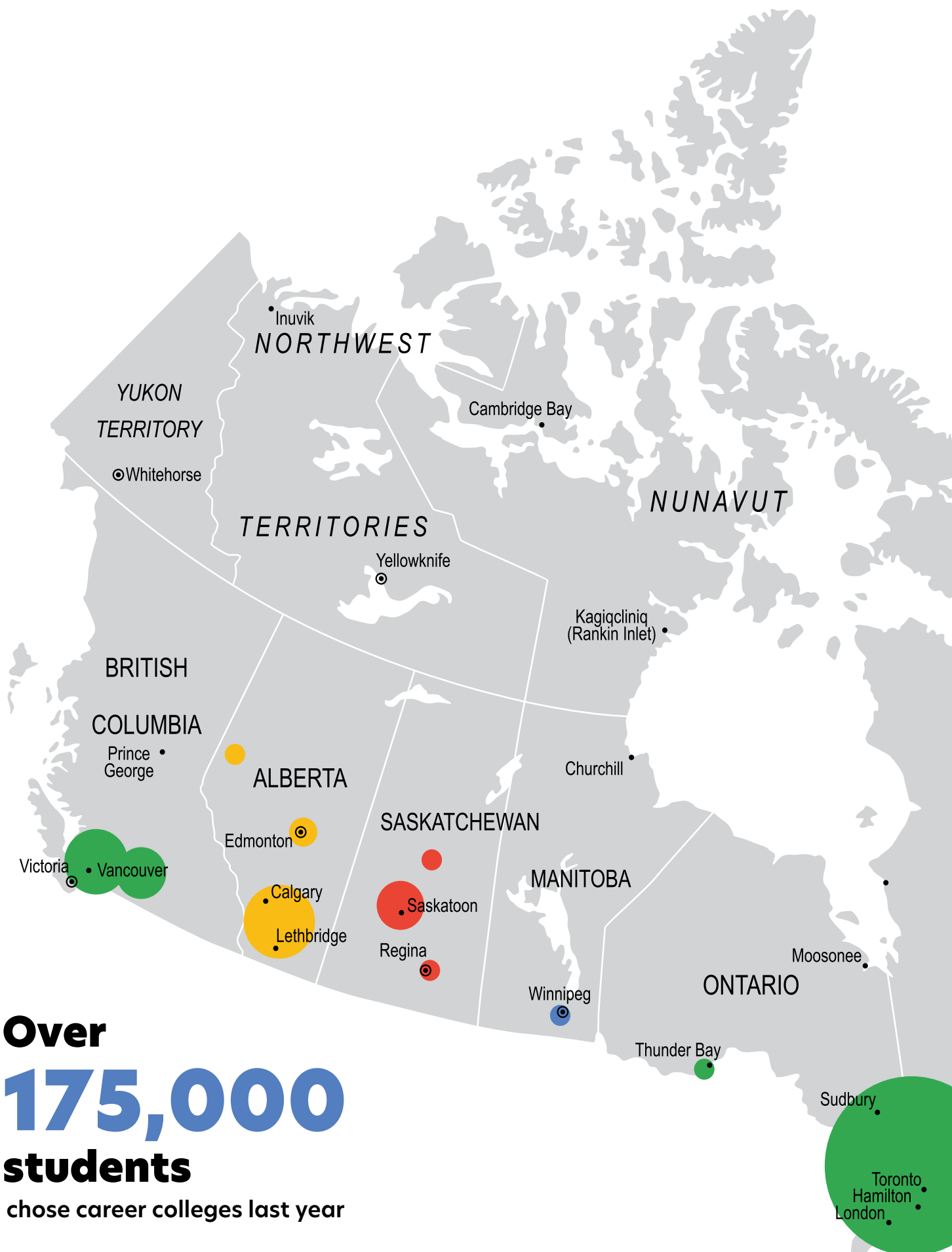
**Some programs are campus specific.
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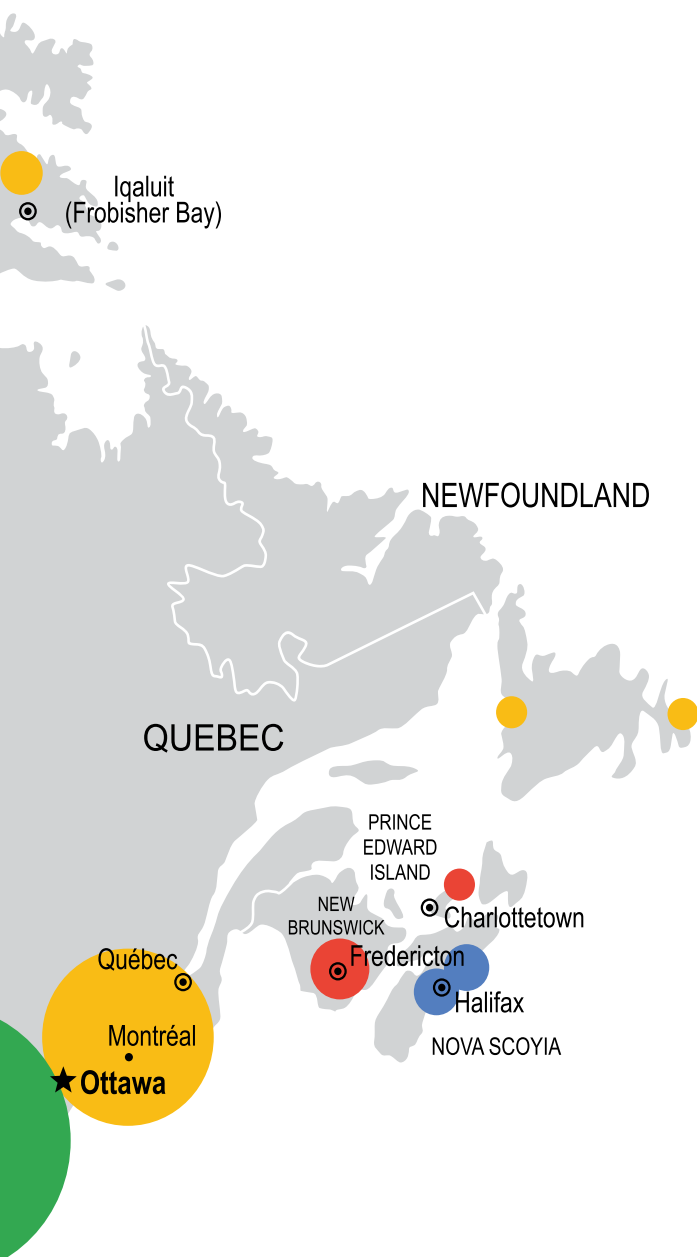
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Email: calgaryne@academyoflearning.ab.ca

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Email: calgarys@academyoflearning.ab.ca

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At Robertson, you'll earn your college diploma in a shorter time frame yet enjoy a comparable amount of instruction. The curriculum is focused on providing you with the essential tools to start and be successful in your career. The focus is on your needs and the tools required to move beyond the classroom and into a job. 100-2912 Memorial Drive, SE
Calgary, AB T2A 6R1
Tel: 403-920-0070
Fax: 403-263-8176
Web: www.robertsoncollege.com
Email: calgaryinfo@robertsoncollege.com

Robertson College - Edmonton

0145 - 109 Street NW, Suite 206
Edmonton, AB T5J 4Y6
Tel: 780-705-6633
Fax: 780-705-8085
Web: www.robertsoncollege.com
Email: edmontoninfo@robertsoncollege.com

Sundance College

At Sundance College, our programs are designed with you in mind, with a focus on providing practical knowledge and skills that today's employers demand and an educational philosophy which supports student success. 128G - 28 Street SE
Calgary, AB T2A 6J9
Tel: 403-455-9010
Fax: 403-455-9075
Web: www.sundancecollege.com
Email: info@sundancecollege.ca

Timberline Canadian Alpine Academy

P.O. Box 4755
Banff, AB T1L 1E9
Tel: 403-497-6940
Web: www.timberlineacademy.com
Email: info@timberlineacademy.com

Training Inc. - Lethbridge

Training Inc. is a private vocational school located in downtown Lethbridge with easy access to the transit system. We offer training in health care, computers, esthetics and occupational health and safety. Our small classroom sizes

help provide individual one-on-one, hands-on training for our students. With our intense training, students move into employment quickly with all the skills and knowledge necessary to be successful in their chosen field.

444 - 5th Avenue South
Lethbridge, AB T1J 0T5
Tel: 403-320-5100
Fax: 403-320-0567
Web: www.traininginc.ca
Email: info@traininginc.ca

Training Inc. - Pincher Creek

P.O. Box 1506
715C Main Street
Pincher Creek, AB T0K 1W0
Tel: 403-627-1874
Fax: 403-627-1878
Web: www.traininginc.ca
Email: info@traininginc.ca

Training Inc. - Cardston

P.O. Box 2648
58 - 2 Avenue West
Cardston, AB T0K 0K0
Tel: 403-653-4603
Fax: 403-653-4604
Web: www.traininginc.ca
Email: info@traininginc.ca

SASKATCHEWAN DIRECTORY OF CAREER COLLEGES

Avant-Garde College

1033 8th Ave
Regina, SK S4R 1E1
Tel: (306) 522-5900
Web: www.avant-gardecollege.ca
Email: info@aventgardecollege.ca

MC College

MC College Group has been training estheticians since 1978 and hairdressers since 1925. MC College Group training centres total over 79,000 sq. ft. of instructional space in six major centres across Western Canada. MC College Group trains over 700 students annually in Hairstyling, Esthetics and Fashion Design and places over 95% of these students in training-related positions.
228 - 21st Street East
Saskatoon, SK S7K 0B9
Tel: 306-664-2474
Fax: 306-653-6883
Web: www.mccollege.ca
Email: info-sk@mccollege.ca

McKay Career Training Inc.

133 3rd Avenue North
Saskatoon, SK S7K 2H4
Tel: 305-955-1616
Web: www.mckaysk.ca
Email: admissions@mckaysk.ca

Saskatoon Business College

Saskatoon Business College (since 1907) is Saskatchewan's oldest career college, offering 16 diploma programs specializing in clerical, business, computer technology and health care training. We have a staff of 24 teaching profes-

sionals with 300 years of combined experience, state-of-the-art facilities and a strong reputation for job search assistance.

221 Third Avenue North
Saskatoon, SK S7K 2H7
Tel: 306-244-6333
Fax: 306-652-4888
Web: www.sbcollege.ca
Email: admissions@sbcollege.ca

The Recording Arts Institute of Saskatoon

1926 Alberta Avenue
Saskatoon, SK S7K 1R9
Tel: 306-292-6744
Fax: 306-244-2116
Web: www.rais.ca
Email: info@rais.ca

Western College of Remedial Massage Therapies

823 McCarthy Boulevard
Regina, SK S4T 6S7
Tel: 306-757-2242
Fax: 306-757-6858
Web: www.westerncollege.ca
Email: information@westerncollege.ca

MANITOBA DIRECTORY OF CAREER COLLEGES

Academy of Learning Career College

- Winnipeg South

At Academy of Learning, we attribute the growth in our success to identifying the gap between the formal education available and the realities of the working world. We fulfill the needs of learners by developing customized programs for each student, while meeting the requirements for convenient and effective training at an affordable cost.
297 St. Mary's Road
Winnipeg, MB R2H 1J5
Tel: 204-478-8884
Fax: 204-478-5020
Web: www.academyoflearning.com
Email: winnipegssouth@academyoflearning.com

Academy of Learning Career College

- Winnipeg North

77 Redwood Avenue, 2nd Floor
Winnipeg, MB R2W 5J5
Tel: 204-582-9400
Fax: 204-582-8444
Web: www.academyoflearning.com
Email: davetaylor@academyoflearning.com

Academy of Learning Career College - Steinbach

Clearspring Centre
178 PTH 12 North Steinbach
North Steinbach, MB R5G 1T7
Tel: 204-326-4188
Web: www.academyoflearning.com
Email: rgranger@academyoflearning.com

Anokiwin Training Institute Inc.

1101-275 Portage Avenue
Winnipeg, MB R3B 2H1
Tel: 204-925-2790
Email: learn@anokiwin.com

Aveda Institute Winnipeg

Aveda is one of the fastest-growing worldwide salon networks in the beauty industry. Graduates from the Aveda Institute go on to be part of creative teams that travel all over the world inspiring other beauty industry professionals.
80 Rorie Street
Winnipeg, MB R3B 3L6
Tel: 204-956-2693
Web: www.avedainstitute.ca
Email: winnipeg@avedainstitute.ca

CDI College of Business, Healthcare and Technology

For more than 40 years, CDI College has been a leading career training institution helping thousands of students achieve career goals. With 24 campuses across Canada, CDI offers hands-on training in a range of business, technology, health care and legal programs and career services to help graduates find the right job.
280 Main Street
Winnipeg, MB R3C 1A9
Tel: 204-942-1773
Toll-Free: 800-889-1712
Fax: 204-944-0752
Web: www.cdicollege.ca
Email: info@cdicollege.ca

CHN College Inc.

CHN College is a registered vocational institution in Manitoba under the Private Vocational Institutions Act and offers a Health Care Aide program that is approved and registered by the Registrar, Private Vocational Institutions and that meets all the course requirements of the Province of Manitoba.
670 Main Street
Winnipeg, MB R3B 1E4
Tel: 204-947-5237
Fax: 204-947-5267
Web: www.chncollege.ca
Email: reception@chncollege.ca

Commonwealth College

Commonwealth College offers instructor-led classes with training based on applying knowledge to practical situations. Our classroom environment is flexible to meet all learning needs and class sizes are small to allow for one-on-one assistance. Staff members with both educational and business experience are constantly in touch with potential employers to understand the immediate needs of the marketplace, so as to keep training in step with the latest trends in employer requirements.
294 William Avenue, 1st Floor
Winnipeg, MB R3B 0R1
Tel: 204-944-8202
Fax: 204-944-8207
Web: www.commonwealthcollege.ca
Email: info@commonwealthcollege.ca

Criti Care Emergency Medical Services

Our EMS services and educational programs are accessible to all Manitobans, and delivered through a multidisciplinary team of professional administrators, clinical staff and teaching faculty that have a demonstrated commitment to clinical excellence, advanced education and

the pursuit of higher learning, in a generative environment where innovation, academics and experience are highly valued.

386 Broadway Avenue, Suite 106
Winnipeg, MB R3C 3R6
Tel: 204-989-3671
Fax: 204-989-3678
Web: www.criticareems.com
Email: info@criticareems.com

Easton Education

Easton Education is a leading learning services and professional development solutions provider. We deliver learning solutions to support students as they adapt to key business transformations and health care advancements that drive the way that organizations and individuals around the world differentiate themselves and thrive.

330 St. Mary Avenue, Suite 300
Winnipeg, MB R3C 3Z5
Tel: 877-376-2800
Web: www.eastoneducation.ca
Email: info@eastoneducation.ca

European School of Esthetics

European School of Esthetics offers a number of programs in Health Care, Business and IT, and uses past academic information such as courses and grades, and in some cases, prior work experience in combination with education to determine an applicant's eligibility for admission.

294 William Avenue
Winnipeg, MB R3B 0R1
Tel: 204-944-8202

Evolve College of Massage Therapy

Both challenging and progressive, our courses feature a blend of theory and practical hands-on experience.

1445 Portage Avenue, 5th Floor
Clarion Hotel & Suites
Winnipeg, MB R3G 3P4
Tel: 204-772-8999
Fax: 204-772-5090
Web: www.evolvecollege.ca
Email: info@evolvecollege.ca

First Class Training Centre Inc.

Here at First Class we take great pride in offering the highest standard of training as possible to our clients. All of our instructors are certified

by the Government of Manitoba. To ensure that individual needs are met, First Class Training Centre has restricted itself to enrolling only limited numbers of students into our Class 1 Driver Training and Class 3 Driver Training courses, providing a personal atmosphere.

325 Eagle Drive
Winnipeg, MB R2R 1V4
Tel: 204-632-5302
Web: www.firstclasstrainingcentre.com
Email: jim.campbell@fcdriver.com

Herzing College

Herzing College, established in 1965, is located near downtown Winnipeg. All diploma courses are "market driven." Herzing offers student lounges, free parking, study labs, free internet access and a free interest evaluation available to all inquiries. Herzing College has both hard-wired networked labs and also offers a totally wireless campus.

1700 Portage Avenue
Winnipeg, MB R3J 0E1
Tel: 204-775-8175
Fax: 204-783-8107
Web: www.herzing.ca/winnipeg
Email: wpg-info@herzing.ca

Louis Riel Vocational College

The Louis Riel Vocational College was established in 2015 by the Louis Riel Institute in partnership with the Manitoba Metis Federation. Get your diploma as a certified Health Care Aide in less than six months and return to your community with new employability skills.

150 Henry Avenue, Suite 103
Winnipeg, MB R3B 0J7
Tel: 204-984-9480
Fax: 204-984-9484
Web: www.louisrielinstitute.com
Email: lri@mmf.mb.ca

Marione's School of Learning

2211 McPhillips Street, Unit 203
Winnipeg, MB R2V 3M5
Tel: 204-589-5002
Web: www.marioneschooloflearning.ca

MC College

MC College Group offers career training for the beauty and fashion industries and has school

locations throughout western Canada. Each of our locations offers hairstyling and esthetic programs. Esthetics training also includes short courses in Make-Up Artistry and Nail Technology. Our Edmonton and Winnipeg campuses also offer a diploma program in Fashion Design and Apparel production.

575 Wall Street
Winnipeg, MB R3G 2T5
Tel: 204-786-5081
Fax: 204-783-7342
Web: www.mccollege.ca
Email: info-win@mccollege.ca

Northwest Law Enforcement Academy

Law, Protection & Safety diploma program offering law enforcement specific training in a seven-month program taught by instructors from law enforcement careers. Intake is all year for classes starting in September, October and April.

1821 Wellington Avenue, Suite 200
Winnipeg, MB R3H 0G4
Tel: 204-953-8300
Toll-Free: 866-953-8300
Fax: 204-953-8309
Web: www.northwestlaw.ca
Email: study@northwestlaw.ca

Perfect One Driving School

2040 Logan Avenue
Winnipeg, MB R2R 0H9
Tel: 204-930-5822
Web: www.perfectonedrivingschool.com

PrairieView School of Photography

PrairieView's Diploma Program is one of the most comprehensive photo courses in Canada. We teach the art, science and business of photography in a state-of-the-art learning centre where discovery and creativity are celebrated.

464 Hargrave Street, Unit 200
Winnipeg, MB R3A 0X5
Tel: 204-956-4708
Web: www.prairieview.ca
Email: info@prairieview.ca

Robertson College - Winnipeg

Robertson College offers a broad range of in demand career-focused programs in Business, Health Care and IT across four campuses in Canada. Our online campus offers distance

“THERE'S NO LUCK IN THIS INDUSTRY. IT'S OPPORTUNITY COLLIDING WITH PREPAREDNESS!”

CHEF THOMAS NAYLOR,
CULINARY ARTS GRADUATE



education to students all across Canada, allowing them to earn their diplomas and certificates completely online while still benefiting from the same support and career services offered to our campus students.

265 Notre Dame Avenue
Winnipeg, MB R3B 1N9
Tel: 204-943-5661
Toll-Free: 877-880-8789
Fax: 204-926-8320
Web: www.robertsoncollege.com
Email: info@robertsoncollege.com

Robertson College - Brandon

800 Rosser Avenue, Unit D10
Brandon, MB R7A 6N5
Tel: 204-725-7200
Web: www.robertsoncollege.com
Email: info@robertsoncollege.com

Robertson College - Online

265 Notre Dame Avenue
Winnipeg, MB R3B 1N9
Tel: 204-943-5661
Web: www.robertsoncollege.com
Email: info@robertsoncollege.com

The Salon Professional Academy

TSPA Winnipeg's beauty school programs are designed to train students for much more than passing the government exams. We develop the entire salon professional with great technical ability, business & marketing training, and the guest handling skills that are in high demand by top salons and spas.
1395 Ellice Avenue, Unit 260
Winnipeg, MB R3G 3P2
Tel: 204-772-8772
Web: www.tspawinnipeg.com
Email: admissions@tspawinnipeg.com

Wellington College of Remedial Massage Therapies

Through the shared challenges of learning new skills and building a career, students develop an enduring connection to Wellington College. Upon graduation, they become alumni of Wellington College, a caring institution with a heritage of preparing exceptional therapists for the world of massage therapy.
435 Berry Street
Winnipeg, MB R3J 1N6
Tel: 204-957-2402
Fax: 204-957-1578
Web: www.wellingtoncollege.com
Email: info@wellingtoncollege.com

Ontario Directory of Career Colleges

The Ontario directory is broken down into 6 areas: Toronto; the GTA (Greater Toronto Area); Eastern Ontario; Western Ontario; Northern Ontario; and South-Western Ontario.

TORONTO

ABM College of Health & Technology

Throughout its history ABM College of Health & Technology has provided students with professional training, academic knowledge, and

the right skill-set to meet employment market demand. It is a point of pride for us that the vast majority of our graduates are employed within their field of study!
705 Lawrence Avenue West, Suite 204
Toronto, ON M6A 1B4
Tel: 416-913-4700
Fax: 416-903-3335
Web: www.abmcollege.com
Email: info@abmcollege.com

Academy of Applied Pharmaceutical Sciences Inc.

AAPS is a Canadian premier life sciences and pharmaceutical training college. The school was established in 2003 to address the growing demands by healthcare manufacturers. In tailored response, AAPS was designed and made operational by highly experienced industry experts with the mission to create professional skill development programs that would exceed industry-training standards.
200 Consumers Road, Suite 200
North York, ON M2J 4R4
Tel: 416-502-2277
Fax: 416-502-2278
Web: www.aaps.ca
Email: info@aaps.ca

Academy of Learning Career College - Bay & Queen

At Academy of Learning, we attribute growth in our success to identifying the gap between the formal education available and the realities of the working world. We fulfill the needs of learners by developing customized programs for each student, while meeting the requirements for convenient and effective training at an affordable cost.
401 Bay Street, Suite 1000,
Toronto, ON M5H 2Y4
Tel: 416-969-8845
Fax: 416-969-9372
Web: www.academyoflearning.com
Email: info@aoltoronto.com

Academy of Learning Career College - Brampton

7700 Hurontario Street, Unit 306
Brampton, ON L6Y 4M3
Tel: 365-788-4080
Web: www.academyoflearning.com
Email: info@aoltoronto.com

Academy of Learning Career College - Brampton

8740 The Gore Road
Brampton, ON L6P 0B1
Tel: 905-508-5791
Web: www.academyoflearning.com
Email: info@aoltoronto.com

Academy of Learning Career College - Downsview

1280 Finch Avenue West, Suite 112
Toronto, ON M3J 3K6
Tel: 416-767-7679
Fax: 416-767-3770
Web: www.academyoflearning.com
Email: jdesjardin@academyoflearning.com

Academy of Learning Career College - Etobicoke

1123 Albion Road, Suite 201
Etobicoke, ON M9V 1A9
Tel: 416-746-3333
Fax: 416-767-3770
Web: www.academyoflearning.com
Email: training@academyoflearning.com

Academy of Learning Career College - Lawrence Street East

3585A Lawrence Avenue East
Scarborough, ON M1G 1P4
Tel: 416-499-7994
Fax: 416-499-3060
Web: www.academyoflearning.com
Email: rkhan@aolcc.ca

Academy of Learning Career College - Toronto Downtown East

29 Gervais Drive, Unit 103
Toronto, ON M3C 1Y9
Tel: 416-422-5627
Fax: 416-422-5628
Web: www.academyoflearning.com
Email: pape@aolcc.ca

Academy of Learning Career College - Warden & Sheppard

2190 Warden Avenue, Unit G4
Toronto, ON M1T 1V6
Tel: 416-754-4456
Fax: 416-754-3143
Web: www.academyoflearning.com
Email: fkashem@academyoflearning.com

Alpha Learning Centre

1315 Finch Avenue West, Suite 113
Toronto, ON M3J 2G6
Tel: 416-631-8298
Web: www.alphalearningcentre.ca
Email: admissions@alphalearningcentre.com

Anderson College of Health, Business & Technology - Bloor

Focusing on students' academic and career success and with over 25 years specializing in training. Our college is well established within the health-care sector. Your Anderson College diploma is recognized by employers for its highest standard of excellence in quality training.
180 Bloor Street West, Suite 400
Toronto, ON M5S 2V6
Tel: 416-222-6107
Fax: 416-467-1049
Web: www.andersoncollege.com
Email: study@andersoncollege.com

Anderson College of Health, Business & Technology - Yonge

5734 Yonge Street, Suite 100
Toronto, ON M2M 3V5
Tel: 416-222-6107
Fax: 416-467-1049
Web: www.andersoncollege.com
Email: study@andersoncollege.com

Anderson College of Health, Business & Technology – Eglinton

20 Eglinton Ave East, Suite 310 & 375
Toronto, ON M4P 1A9
Tel: 888-446-4649
Web: www.nahb.ca
Email: toronto@nahb.ca

APLUS Institute

A Plus Institute provides advanced, high-standard technology-based career education specializing in Information Technology, Health Information Management, Health Informatics and Business. The Dental Hygiene program is also fully accredited by the Commission on Dental Accreditation of Canada.
4950 Yonge Street, Suite 15
Toronto, ON M2N 6K1
Tel: 416-222-0500
Fax: 416-222-0028
Web: www.aplusinstitute.com
Email: info@aplusinstitute.com

Automotive Training Centre

Automotive Training Centres (ATC) offers courses and programs that are designed to give students the skills they need to become the best car experts out there. With full-time, part-time and online study options ranging from mechanics to sales, car-lovers can choose which career program suits them best.
152 Norseman Street
Toronto, ON M8Z 2R4
Tel: 416-231-7227
Fax: 416-231-2753
Web: www.autotrainingcentre.com
Email: dpannunzio@autotrainingcentre.com

Aveda Institute – Toronto

Aveda is one of the fastest-growing worldwide salon networks in the beauty industry. Graduates from the Aveda Institute go on to be part of creative teams that travel all over the world inspiring other beauty industry professionals.
125 King Street East
Toronto, ON M5C 1G6
Tel: 416-941-8906
Fax: 416-941-9526
Web: www.avedainstitute.ca
Email: toronto@avedainstitute.ca

Bay College of Health, Business & Technology

At Bay College of Health, Business & Technology, you will gain the training and critical skills needed to start a rewarding career as a nurse. We have a dedicated team of staff and instructors ready and willing to assist you to prepare for the national nursing licensing examination.
1110 Sheppard Avenue, East, Suite 208
Toronto, ON M2K 2W2
Tel: 416-800-8281
Fax: 416-499-9223
Web: www.bayc.ca
Email: admissions@bayc.ca

Best Care Academy

3121 Dufferin Street
Toronto, ON M6A 2S9
Tel: 416-907-4219

Fax: 905-487-7173
Web: www.bestcareacademy.ca
Email: info@bestcareacademy.ca

Beta College of Business & Technology

Beta College of Business and Technology conducts programs leading to the award of Diploma and Certificates. Programs are designed to meet the demands of the Canadian labour market.
2347 Kennedy Road, Suite 301
Toronto, ON M1T 3T8
Tel: 416-449-2382
Fax: 416-449-2380
Web: www.betacollege.ca
Email: info@betacollege.ca

Bryan College of Applied Health and Business Sciences

Bryan College is a private career college in North America wholly dedicated to curriculum for the health and wellness industries. With groundbreaking training in Massage Therapy, Professional Spa Therapy and Medi-Spa Therapy, coupled with a state-of-the-art facility, there is no better foundation for a growing career.
1200 Lawrence Avenue West
North York, ON M6A 1E3
Tel: 416-630-6300
Toll-Free: 888-641-6300
Fax: 416-630-9066
Web: www.bryancollege.ca
Email: admissions@bryancollege.ca

Canadian All Care College – Scarborough

Our mission at Canadian All Care College is to provide students with intensive job skill training for a successful career. We provide excellent quality education in health, business and technology training. The employment rate of our graduates and their high performance in their perspective professions are the indication of our success!
240 Alton Towers Circle, Suite 302
Scarborough, ON M1V 3Z3
Tel: 416-292-6050
Fax: 416-292-6241
Web: www.canadianallcare.com
Email: admin@canadianallcare.com

Canadian All Care College – Toronto

4630 Dufferin Street, Suite 305
Toronto, ON M3H 5S4
Tel: 416-661-0888
Fax: 416-661-8808
Web: www.canadianallcare.com
Email: info@canadianallcare.com

Canadian Business College – Toronto

The skill-based format of Canadian Business College's diploma programs provides students with practical, real-world training and preparation for the workplace. When students finish our programs, they are ready to go to work. Canadian Business College has won a Gold Consumer Choice Award four years in a row.
2 Bloor Street West, 22nd Floor
Toronto, ON M4W 3E2
Tel: 416-925-9929
Toll-Free: 888-925-9929
Fax: 416-925-9220

Web: www.canadianbusinesscollege.com
Email: toronto@canadianbusinesscollege.com

Canadian Business College – Scarborough

55 Town Centre Court, Suite 303
Scarborough, ON M1P 4X4
Tel: 416-290-6565
Fax: 416-290-5771
Web: www.canadianbusinesscollege.com
Email: scarborough@canadianbusinesscollege.com

Canadian Care Academy Inc.

200 Finch Avenue West, Suite 315
Toronto, ON M2R 3W4
Tel: 416-733-8194
Fax: 905-451-5480
Email: canadiancareacademy@yahoo.ca

Canadian College for Higher Studies

705 Progress Avenue, Suite 108
Scarborough, ON M1H 2X2
Tel: 416-850-1456
Web: thecanadiancollege.ca
Email: learn@thecanadiancollege.ca

Canadian College of Business, Science & Technology – Scarborough

CBBST offers several full-time and part-time diploma programs, as well as numerous certificate courses ranging in duration from three months to two years. We welcome international students.
4900 Sheppard Avenue East, Suite 208
Scarborough, ON M1S 4A7
Tel: 416-800-6236
Fax: 647-436-7799
Web: www.ccbst.ca
Email: info.east@ccbst.ca

Canadian College of Business, Science & Technology – North York

5001 Yonge Street, Suite 305
North York, ON M2N 6R9
Tel: 416-800-2664
Fax: 416-981-3454
Web: www.ccbst.ca
Email: info.north@ccbst.ca

Canadian College of Healthcare & Pharmaceuticals

5481 Dundas Street West, Suite 201
Toronto, ON M9B 1B7
Tel: 416-233-7869
Web: www.chap.ca
Email: info@chap.ca

Canadian Gemmological Association

The Canadian Gemmological Association is a not-for-profit corporation that was established in 1958 to provide a Canadian source for gemmological education and to act as a medium for communication and co-operation among those involved in all aspects of gemmology. Our mandate includes the dissemination of knowledge and information, and the promotion of high ethical and professional standards within the sector.
55 Queen Street East, Lower Concourse, Unit 105
Toronto, ON M5C 1R6
Tel: 647-466-2436

Fax: 866-757-9603
Web: www.canadiangemmological.com
Email: info@canadiangemmological.com

Canadian Technology College

1881 Steeles Avenue West, Suite 204A
Toronto, ON M3H 5Y4
Tel: 416-663-0665
Fax: 416-663-9365
Web: www.ctcollege.ca
Email: study@ctcollege.ca

Canadian International Career College - Scarborough

The Personal Support Worker (PSW) course from Canadian International Career College is designed to assist students in finding employment at the entry level as a health-care aid specialist. 201 McCowan Road, Suite 1691
Scarborough, ON M1S 2Y3
Tel: 647-352-2422
Toll-Free: 855-242-2338
Fax: 647-271-3175
Web: www.ciccsite.com
Email: info@ciccsite.com

Canadian School of Private Investigation & Security Ltd.

Since 1980 we've trained thousands of working private law enforcers and are now known as the No. 1 specialist career college for private law enforcement. 2828 Dufferin Street
Toronto, ON M6B 3S3
Tel: 416-785-5701
Fax: 416-785-6064
Web: www.cspis.com
Email: admissions@cspis.com

Canadian SciTech College

Canadian SciTech College provides our students a learning environment which is supportive, positive and interactive. Our Diploma and Pre-Exam Certificate Training programs are designed to provide you skills, knowledge and practical experience and the ability to apply them safely and effectively in today's workplace. 240 Duncan Mill Road, Suite 408
North York, ON M3B 3S6
Tel: 416-900-2836
Fax: 416-833-7666
Web: www.cstcollege.ca
Email: wlin-tech@hotmail.com

CDI College Business Technology Healthcare - Brampton

For more than 40 years, CDI College has been a leading career training institution helping thousands of students achieve career goals. CDI offers hands-on training in a range of business, technology and health-care programs and career services to help grads find the right job. 2 County Court Boulevard, Suite 101
Brampton, ON L6W 3W8
Tel: 416-645-9408
Toll-Free: 800-889-1712
Fax: 416-645-9409
Web: www.cdicollege.ca
Email: info@cdicollege.ca

CDI College Business Technology Healthcare - North York

4950 Yonge Street, Unit 33
North York, ON M2N 6K1
Tel: 416-645-9408
Toll-Free: 800-889-1712
Fax: 416-645-9409
Web: www.cdicollege.ca
Email: info@cdicollege.ca

CDI College Business Technology Healthcare - Scarborough

2206 Eglinton Avenue East, Suite 205
Scarborough, ON M1L 4S8
Tel: 416-645-9408
Toll-Free: 800-889-1712
Fax: 416-645-9409
Web: www.cdicollege.ca
Email: info@cdicollege.ca

Cestar College of Business, Health and Technology - Yorkland

Cestar College of Business, Health and Technology is dedicated to helping students get the most from their training and preparing them for successful careers. We ensure that our programs are designed to satisfy your education requirements and exceed your expectations. Our vision is "to improve lives by sharing our knowledge of information and technology." 265 Yorkland Boulevard, Suite 400
Toronto, ON M2J 1S5
Tel: 416-485-8588
Fax: 416-485-8222
Web: www.cestarcollege.com
Email: info@cestarcollege.co

Cestar College of Business, Health and Technology

920 Yonge Street, Suite 701
Toronto, ON M4W 3C8
Tel: 647-347-1875
Web: www.cestarcollege.com
Email: info@cestarcollege.com

CIMT College - Scarborough

CIMT College offers a variety of courses in the fields of technology, health and management. In addition to graduate and post-graduate courses, CIMT offers many short courses in computing, accounting, business and languages. At CIMT College, every student is tailor-made to be successful. 1711 McCowan Road, Suite 202
Scarborough, ON M1S 2Y3
Tel: 905-671-9999
Fax: 905-671-3332
Web: www.cimtcollege.com
Email: info@cimtcollege.com

CITI College of Canadian Careers - Toronto

CITI College is a strong believer in the philosophy of "real" skills for "real" jobs. CITI College has been training job seekers since 1991. We are focused on providing training in business, technology and health care. Our programs are focused toward building an individual's skill level and taught in an instructor-led, hands-on, small classroom environment.

1448 Lawrence Avenue, Suite 305
Toronto, ON M4A 2V6
Tel: 416-441-2900
Fax: 416-441-4140
Web: www.citicollege.ca
Email: info@citicollege.ca

City College of Business, Health & Technology

City College is dedicated to helping students get the most from their training and preparing them for successful careers. We ensure that our programs are designed to satisfy your education requirements. 370 Deerhide Crescent, North York, ON M9M 2Y6
Tel: 647-930-1056
Fax: 647-499-6684
Web: www.citycollegetoronto.com
Email: contact@citycollege.com

CJ Health Care College - Scarborough

CJ College specializes in the educational needs of health-care professionals. Our mission is to provide our graduates with the knowledge and skills necessary to deliver an exemplary professional service to patients and the community as well as adapt to new technology and skills in the ever-changing health care field. 1371 Neilson Road, Suite 401
Scarborough, ON M1B 4Z8
Tel: 416-283-8252
Fax: 416-283-3796
Web: www.cjcollege.com
Email: admin.scar@cjcollege.com

CJ Health Care College - Toronto

1123 Albion Road, L101
Toronto, ON M9V 1A9
Tel: 416-422-5900
Fax: 416-746-3330
Web: www.cjcollege.com
Email: admin.tor@cjcollege.com

Clarkridge Career Institute - Toronto

Clarkridge Career Institute is a registered private career college under the Private Career Colleges Act, 2005 that offers Personal Support Worker, Medical Office Assistant, Physiotherapist Assistant programs and other continuing education workshops. 296A Wilson Avenue
Toronto, ON M3H 1S8
Tel: 416-635-7190
Fax: 416-635-5643
Web: www.clarkridge.com
Email: info@clarkridge.com

CLI College of Business, Health & Technology - Sheppard

CLI is dedicated to helping students get the most from their training and preparing them for successful careers. We ensure that our programs are designed to satisfy your educational requirement. CLI College offers the following diploma programs: Personal Support Worker, Developmental Services Worker, Micro-Computer and Hairstyling. 2300 Sheppard Avenue West, Suite 203/204
Toronto, ON M9M 3A4
Tel: 416-747-5152
Fax: 416-747-8406

Web: www.clicollege.ca
Email: info@clicollege.ca

CLI College of Business, Health & Technology - Albion

964 Albion Road, Suite 101-103
Etobicoke, ON M9V 1A7
Tel: 416-741-4446
Web: www.clicollege.ca
Email: info@clicollege.ca

CMU College of Makeup Art & Design

CMU College of Makeup Art & Design is the world's foremost training institution for aspiring makeup artists. Attracting students from across the country and around the world, CMU is the only makeup school that offers courses in all seven disciplines of makeup artistry. Specialized areas of study include character and special effects makeup, creature design and prosthetics, theatrical makeup design, and fashion photographic makeup.
110 Lombard Street
Toronto, ON M5C 1M3
Tel: 416-968-6739
Fax: 416-968-7340
Web: www.cmucollege.com
Email: info@cmucollege.com

CMU College of Makeup Art & Design

366 Adelaide Street East, Suite 120
Toronto, ON M5A 3X9
Tel: 416-968-6739
Web: www.cmucollege.com
Email: info@cmucollege.com

College of Traditional Chinese Medicine and Pharmacology Canada

2901 Sheppard Avenue East, Suite 200
Toronto, ON M1T 3J3
Tel: 416-493-8236
Web: www.ctcmpe.ca
Email: xn_yuan@yahoo.com

Computek College of Business, Healthcare & Technology - Toronto

We have been dedicated to preparing students for successful careers in business, technology and health care. Our programs are constantly updated and are designed to work for you. Computek College is one of the widely recognized training colleges for networking, business, accounting, PSW, ECA and accounting fields.
2425 Eglinton Avenue East, Suite 400
Scarborough, ON M1K 5G8
Tel: 416-321-9911
Fax: 416-321-6555
Web: www.computek.edu
Email: info@computek.edu

Cornerstone College of Healthcare & Business - Toronto

Cornerstone College of Healthcare and Business is a new and promising private career college in Toronto offering Physiotherapy Assistant/ Occupational Therapy Assistant (PTA/OTA) and Personal Support Worker programs. We provide exceptional training in smaller and intimate classes, taught by qualified instructors

with experience in their fields.
364 Wilson Avenue, Unit 1
Toronto, ON M3H 1S9
Tel: 416-398-2191
Fax: 647-345-9365
Web: www.cornerstonecollege.ca
Email: admin@cornerstonecollege.ca

Dan Robert College of Health Care

Dan Robert College has built its reputation on the excellence and leadership of its graduates. Specializing in a personal support worker program and an early childcare assistant program. One hundred per cent instructor-led by highly qualified teachers. Graduates receive career exploration and preparation (job search, resume, cover letter, employability and interview skills) training.
3089 Bathurst Street, Suite 317,
Toronto, ON M6A 2A4
Tel: 416-658-8779
Fax: 416-658-8747
Web: www.danrobertcollege.com
Email: drcollege_healthcare@yahoo.ca

Dominion College of Business, Health and Technology Inc

Dominion College of Business, Health and Technology Inc. is committed to providing skills-based educational training tailored to empowering and preparing the students for a career in Personal Support Worker, Developmental Support Worker, Mental Health & Addiction, Palliative Care for Support Workers, Restorative Care for Support Workers, Gentle Persuasive Approach (GPA), Stress Management for Support Workers, Abuse


Prevention for Support Workers & more.
1290 Finch Avenue West, Unit 11
Toronto, ON M3J 3K2
Tel: 647-352-7228
Fax: 647-352-7229
Web: www.dominioncollege.com
Email: info@dominioncollege.com

Don Mills Career College for Health, Business and Technology

Don Mills Career College for Health, Business and Technology is committed to presenting a challenging curriculum, implementing to the best practices for our students in a nurturing setting. We take pride in delivering a balanced program where students can achieve great level of success in their education and career field.
747 Don Mills Road, Unit 204 & 220
Toronto, ON M3C 1T2
Tel: 647-348-3622
Fax: 647-726-1947
Web: www.donmillscollege.com
Email: info@donmillscollege.com

Evergreen College - Toronto

At Evergreen College, all instructors are experienced specialists in their fields and hold advanced degrees. Our well-prepared instructors have the working knowledge to make you an expert and lead you step-by-step toward job readiness. Our goal is to guide you on your path to success by providing superior training. We provide training to give you the technical expertise and confidence you need to meet the needs of the job market.



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Toronto, ON M5E 1J8
Tel: 416-365-0505
Fax: 416-365-0504
Web: www.evergreencollege.ca
Email: info@evergreencollege.ca

Greystone College of Business & Technology

Greystone College is a private vocational school established in 2002 and is proud to deliver premier quality career and vocational training in a stimulating, cross-cultural environment. We offer vocational training programs in Business, Tourism and Hospitality, Interpreting and Translation, and TESOL, and have locations in Vancouver, Toronto and New Delhi.

443 University Avenue
Toronto, ON M5G 2H6
Tel: 416-323-1770
Fax: 416-323-0153
Web: www.greystonecollege.com
Email: info.toronto@greystonecollege.com

Greystone College of Business & Technology - ILSC

112 Elizabeth Street
Toronto, ON M5G 1P5
Tel: 416-323-1770
Fax: 416-323-0153
Web: www.greystonecollege.com
Email: info.toronto@greystonecollege.com

Hanson College - North York

155 Consumers Road, Unit 102A
Toronto, ON M2J 0A3
Tel: 416-977-8188
Web: www.hansoncollegeon.com
Email: infoONT@hansoncollege.com

Hanson College - Brampton

44 Peel Centre Drive, Suite 111
Toronto, ON L6T 4B5
Tel: 905-791-7555
Fax: 905-791-5176
Web: www.hansoncollegeon.com
Email: infoONT@hansoncollege.com

HCPT College of Health, Business & Technology

HCPT offers high-quality programs that address the needs of both healthcare employers and students. Our licensing prep courses have a high rate of success and many of our certificate programs are offered on-site at acute care hospitals in Toronto.

25 Lesmill Road, Unit 3
Toronto, ON M3B 2T3
Tel: 416-238-5956
Fax: 416-497-8491
Web: www.hcprofessionals.com
Email: admin@hcprofessionals.com

Herzing College - Toronto

Herzing College programs are tailored to meet the demand for health care, business and technology professionals. Herzing's curriculum is designed to keep pace with the growing needs of the industry. All programs have an internship and are instructor-led.

11 Kodiak Crescent
Toronto, ON M3J 3E5
Tel: 416-599-6996
Fax: 416-599-0192
Web: www.herzing.ca
Email: tor-info@herzing.ca

Holi Health

Holi Health provides quality education towards a worry-free career in Personal Support Worker and other non-vocational health-related programs. With our fully equipped classrooms and simulation area that are very conducive for learning, students will be provided with extensive knowledge and practical applications to excel and succeed in life.

16 Orfus Road, Suite 206
Toronto, ON M6A 1L6
Tel: 416-780-2009
Fax: 416-780-9003
Web: www.holihealth-educ.com
Email: info@holihealth-educ.com

IBT College Business, Travel & Tourism, Technology

The goal of IBT College is to meet the growing and diverse educational needs of individuals through the provision of flexible and innovative learning opportunities, enabling students and employees to build productive careers and excel in a changing society. Students benefit from small classes with a hands-on, practical approach and all classes are fully instructor-led.

47 Sheppard Avenue East, Suite 500
Toronto, ON M2N 7E7
Tel: 416-963-1211
Fax: 416-963-4316
Web: www.ibtcollege.com
Email: info@ibtcollege.com

ILAC International College

ILAC International College's TESOL training program allows trainees to explore teaching, learning and language through task-based, participatory and interactive experiences. Trainees learn how to teach by doing, reflecting and applying what they have learned.

920 Yonge Street, Suite 400
Toronto, ON M4W 3C7
Tel: 416-961-5151
Web: www.ilacinternationalcollege.com
Email: info@ilacic.com

Institute of Technical Trades Ltd.

The demand for skilled trades is growing. Institute of Technical Trades programs provide hands-on training to get well-paying welding and CNC jobs. Since 1968, we have helped students maximize job opportunities in construction, manufacturing and fabrication. We are also a test facility for CWB, TSSA and B Pressure licenses.

749 Warden Avenue
Scarborough, ON M1L 4A8
Tel: 416-750-1950
Toll-Free: 800-461-4981
Fax: 416-750-4702
Web: www.instituteoftechnicaltrades.com
Email: info@instituteoftechnicaltrades.com

JRS College of Business and Health Care Inc.

One of the primary objectives of our college is to upgrade the skills of our students closer to fast-moving technology, new invention and the modernization of technology. We also offer full-time and part-time diploma programs, available with flexible class schedules for both morning and evening classes.

4168 Finch Avenue East, Unit 330
Scarborough, ON M1S 5H6
Tel: 416-292-2455
Fax: 416-292-4255
Web: www.jrscollege.ca
Email: info@jrscollege.ca

KLC College: Healthcare, Business, Education - Toronto

An education at KLC College offers you an advantage in today's competitive job market, as our programs are designed to prepare you for today and tomorrow. We offer smaller class sizes with a curriculum that is continually reviewed, ensuring that you will be effectively trained before you embark on your new career challenge.

55 Town Centre Court, Suite 800
Toronto, ON M1P 4X4
Tel: 416-296-8860
Web: www.klccollege.ca
Email: admissions@klccollege.ca

Medix College of Healthcare - Toronto

Medix College of Healthcare specializes in training for allied health care and community service careers. Current programs include Intra-Oral Dental Assistant; Massage Therapy; Medical Office Assistant; Pharmacy Assistant; Medical and General Laboratory Assistant/Technician; Fitness Consultant; Community Service Worker; and Personal Support Worker. Full-time programs range from six months to 22 months in length.

700 Lawrence Avenue West, Suite 300
Toronto, ON M6A 3B4
Tel: 416-630-8021
Toll-Free: 866-962-7685
Fax: 416-630-9790
Web: www.medixcollege.ca
Email: admissions@medixcollege.ca

Medix College of Healthcare - Scarborough

2130 Lawrence Avenue East, Suite 206
Scarborough, ON M1R 3A6
Tel: 416-701-1201
Toll-Free: 866-962-7685
Fax: 416-701-0855
Web: www.medixcollege.ca
Email: admissions@medixcollege.ca

Metro College of Technology

Metro College of Technology provides training courses in business, engineering, IT technology and health-care industries. All the programs at Metro College are job-oriented. Students will not only develop their hands-on experience in classroom environments but also have opportunity to acquire working experience through co-op placement.

798 Don Mills Road, Suite 500
Toronto, ON M3C 1T5
Tel: 416-585-9880

Fax: 416-585-2117
Web: www.metroc.ca
Email: info@metroc.ca

Metrocare Health Academy

At Metrocare Health Academy you'll learn the fundamental skills needed to work as a Personal Support Worker (PSW) in hospitals, long-term care facilities or in private homes.

6464 Yonge Street, Unit 208
North York, ON M2M 3X4
Tel: 647-352-8668
Web: www.metrocarehealth.ca
Email: info@metrocarehealth.ca

NetPLUS College of Information Technology

1891 Kennedy Road, Suite 1
Scarborough, ON M1P 1L9
Tel: 416-292-0003
Web: www.netpluscollege.com
Email: contact@netpluscollege.com

Newbarry College of Business, Service & Technology

25 Sheppard Avenue West, Suite 300
North York, ON M2N 6S6
Tel: 416-230-1816
Web: www.newbarryc.com
Email: info@newbarryc.com

New Skills College of Health, Business & Technology

New Skills College brings a unique approach to career preparation for students. Our programs are designed and delivered in a way that will provide you with excellent technical skills, team and leadership experience, professional development and real-world, team-based project management. New Skills College prepares students for success in modern business.

1500 Birchmount Road,
Toronto, ON M1P 2G5
Tel: 416-269-2666
Fax: 416-266-3898
Web: www.newskillscollege.ca
Email: info@newskillscollege.ca

NHI Nursing & Home Health Care

The Personal Support Workers Certificate from NHI Nursing & Home Health Care Private Career College provides the clinical skills, and hands-on and practical experience needed to fully prepare you for a rewarding health-care career as a personal support worker.

2347 Kennedy Road, Suite 204
Toronto, ON M1T 3T8
Tel: 416-754-0700
Fax: 416-754-4014
Web: www.pswcareers.com
Email: pswcareers@rogers.com

North American College of Information Technology - Toronto

Our curriculum is based on intense job evaluation and input from potential employers. Through our skilled, professional instructors and state-of-the art technology, North American College produces graduates whose skills and knowledge have been recognized by employers,

and who are well prepared to meet the challenges of today's work environment.

730 Yonge Street, Suite 207
Toronto, ON M4Y 2B7
Tel: 416-960-6024
Fax: 416-960-9446
Web: www.naccollege.com
Email: info@naccollege.com

North American College of Information Technology - Scarborough

2100 Ellesmere Road, Suite 101
Scarborough, ON M1H 3B7
Tel: 416-290-6024
Fax: 416-960-9446
Web: www.naccollege.com
Email: info@naccollege.com

Osilla Institute for Health Personnel Ltd.

Our featured program is the Personal Support Worker program and we have been helping students achieve their goals for over 25 years. We also offer other courses such as Dental Administration, Food Handling, Mask Fitting, Palliative Care program, ECG & Phlebotomy program, Introduction to Computer Software & Microsoft Office, and CPR & First Aid training.

4915 Bathurst Street, Suite 220
Toronto, ON M2R 1X9
Tel: 416-960-3081
Fax: 416-960-9179
Web: www.osillainstitute.com
Email: info@osillainstitute.com

Oxford College of Arts, Business & Technology - Scarborough

Oxford College offers more than just an education; it offers career training in some of today's most in-demand professions, such as dental hygienists, clinical researchers and pharmaceutical technologists. At Oxford College, we emphasize both career oriented and academic education. In addition to being taught in the classroom, our students will be able to get hands-on experience using the latest technology in our own laboratories and clinics.

670 Progress Avenue,
Scarborough, ON M1H 3A4
Tel: 416-439-8668
Toll-Free: 866-511-9927
Fax: 416-332-0470
Web: www.oxfordedu.ca
Email: info@oxfordedu.ca

Oxford College of Arts, Business & Technology - Toronto

869 Yonge Street,
Toronto, ON M4W 2H2
Tel: 416-907-2571
Fax: 289-222-2520
Web: www.oxfordedu.ca
Email: info@oxfordedu.ca

Peak Private Health Care College

The objective of the Personal Support Worker (PSW) program is to train students to acquire the competencies needed to care for individuals living in the community or long-term care facilities. Students learn to recognize and attend to the emo-

tional and physical needs of those in their care.

1140 Sheppard Avenue West, Suite 12
Toronto, ON M3K 2A2
Tel: 416-756-4846
Web: www.peakcollege.ca
Email: info@peakcollege.ca

Pharma-Medical Science College of Canada - Etobicoke

PSCC is one of the leading pharmaceutical and health care career colleges in North America. We offer job-oriented diploma and certificate programs. In addition, PSCC is continually updating courses and facilities so that students can develop current skills to meet the requirements of the labour market in the pharmaceutical and health industries.

2 Bingham Road
Etobicoke, ON M9B 6E1
Tel: 416-821-4876
Toll-Free: 877-872-4835
Fax: 416-916-8786
Web: www.pharmamedical.ca
Email: info@pharmamedical.ca

Pharma-Medical Science College of Canada - Toronto

505 Consumers Road, Suite 100
Toronto, ON M2J 4V8
Tel: 416-821-4876
Toll-Free: 877-872-4835
Fax: 416-916-8786
Web: www.pharmamedical.ca
Email: info@pharmamedical.ca

Pina B's Academy of Aesthetics Inc.

Pina B's Academy of Aesthetics sets the bar for the aesthetics industry. Other schools may teach you the theory; Pina B's Academy of Aesthetics will also push you to develop your leadership skills. Combined with your high performance, your success is assured.

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Toronto, ON M8W 1N2
Tel: 416-253-4656
Web: www.pinabacademy.ca
Email: pina@pinabacademy.ca

Prime International College of Health Care and Technology

Our school is dedicated in ensuring that the graduates are fully equipped, knowledgeable, confident, professional and employable in their field of training.

638 A Sheppard Avenue West, Suite 212C
Toronto, ON M3H 2S1
Tel: 647-860-5858
Web: www.primeinternational.ca
Email: primeintlcollege@yahoo.ca

Protégé School

Protégé focuses on achieving excellence in the esthetics and health-care fields. Protégé caters to students' needs to realize and attain their career goals. Flexible start times and schedules allow students to complete their training effectively and efficiently.

3390 Midland Avenue, Unit 10
Scarborough, ON M1V 5K3

Tel 416-754-9866
 Fax: 416-754-4439
 Web: www.protegeschool.com
 Email: canada@protegeschool.com

Pures College of Technology

Pures College of Technology provides high-quality post-secondary programs that lead to rewarding professional careers and contribute to the betterment of society. Our programs are designed to provide students with the skills, knowledge and practical experience needed to excel in today's workplace.
 1450 Midland Avenue, Suite 200 & 300
 Toronto, ON M1P 4Z8
 Tel: 416-498-5558
 Fax: 416-498-5570
 Web: www.pures.ca
 Email: ask@pures.ca

Queen's College of Business, Technology & Public Safety

We are dedicated to providing our students with the necessary education, training and skills to excel in the workforce. Whether you are a recent high school graduate starting training for the first time or a mature student seeking a career change, you can be sure you are making the right decision with us. We care about our students and want to see them succeed in whatever their professional goals may be.
 100 Cowdray Court, Suite 25
 Scarborough, ON M1S 1A1
 Tel: 905-890-7833
 Fax: 905-507-1195
 Web: www.queenscollege.ca
 Email: info@queenscollege.ca

RAC Digital Arts College

Founded in 1984, RAC's colleges in Toronto and Montreal provide an inspiring learning experience for those who believe they were meant to be creative. Students from around the world come to RAC for the opportunity to learn how to create impressive sounds, digital content and interactive games.
 111 Peter Street, Suite 708
 Toronto, ON M5V 2H1
 Tel: 416-977-5074
 Toll-Free: 888-662-2664
 Fax: 416-977-8945
 Web: www.recordingarts.com
 Email: toronto@recordingarts.com

Rivers International Christian College

165 Rexdale Boulevard
 Etobicoke, ON M9W 1P7
 Tel: 647-477-5520
 Web: www.riverschristiancollege.com
 Email: info@riverschristiancollege.com

Stanford International College of Business & Technology - Scarborough

Stanford International College is a registered private career college under the Private Career Colleges Act in Ontario and also authorized by TSSA and CWB. Our aim is to provide our students with the highest quality education that will help them achieve success and satisfaction

in careers that they may pursue.
 930 Progress Avenue
 Scarborough, ON M1G 3T5
 Tel: 416-383-1608
 Toll-Free: 888-683-1608
 Fax: 416-383-1508
 Web: www.scbt.ca
 Email: info@scbt.ca

Stanford International College of Business & Technology - Toronto

25 Scarsdale Road, Units 8 & 9
 North York, ON M3B 2R2
 Tel: 416-423-8188
 Toll-Free: 888-683-1608
 Fax: 416-423-8108
 Web: www.scbt.ca
 Email: info@scbt.ca

Sunview College - Business Technology Healthcare - Ellesmere

Diplomas, advanced diplomas and post-graduate diplomas are available in information technology, management, business, administration and health care. Most diplomas contain courses that prepare students to write industry (third-party) certification exams.
 1220 Ellesmere Road, Suite 7
 Scarborough, ON M1P 2X5
 Tel: 416-491-8878
 Fax: 416-513-1535
 Web: www.sunviewcollege.com
 Email: admissions@sunviewcollege.com

Sunview College - Business Technology Healthcare - Toronto

127 Westmore Drive, Unit 115
 Etobicoke, ON M9V 3Y6
 Tel: 416-646-4744
 Fax: 416-513-1535
 Web: www.sunviewcollege.com
 Email: admissions@sunviewcollege.com

The Fiorio Beauty Academy

The Fiorio Beauty Academy is a learning institution, as well as a working salon. We have created an environment that allows the students to gain the talent, confidence, and knowledge they need to apply the current trends and looks of today's demanding styles.
 1981 Queen Street East
 Toronto, ON M4L 1J1
 Tel: 416-968-1574
 Fax: 416-968-0393
 Web: www.fiorio.com
 Email: academy@fiorio.com

TAHA Academy of Beauty, Business & Health

At TAHA Academy, we are passionate about the business and continuously exhibit tremendous vision, a vision that now includes dedication to an educational opportunity that will help launch future industry talents.
 2210 Markham Road, Unit 2
 Toronto, ON M1B 5V6
 Tel: 416-609-3500
 Fax: 416-899-9582
 Web: www.tahacademy.ca
 Email: info@tahacademy.ca

Toronto Business College

We believe in the philosophy of dedicating ourselves to your excellence. We ensure that students are comfortable with the material taught and strive to provide all the necessary support so that students can be successful. Whether you are starting a new career, moving to a new career path, or upgrading your skills, we will help you every step of the way.
 4465 Sheppard Avenue East, Unit 208
 Toronto, ON M1S 5H9
 Tel: 416-291-5155
 Fax: 416-291-5199
 Web: www.tbcollege.com
 Email: info@tbcollege.com

Toronto Film School - Concord

Toronto Film School offers a fast and effective path to an exciting career in film, television, theatre, fashion, graphic design or video game design.
 2000 Steeles Avenue West
 Concord, ON L4K 4N1
 Tel: 416-929-0121
 Toll-Free: 866-467-0661
 Fax: 416-644-1903
 Web: www.torontofilmschool.ca

Toronto Film School - Toronto

1835 Yonge Street, 2nd Floor
 Toronto, ON M4S 1X8
 Tel: 416-929-0121
 Toll-Free: 866-467-0661
 Fax: 416-644-1903
 Web: www.torontofilmschool.ca

Toronto Film School - Toronto

10 Dundas Street East, 7th Floor
 Toronto, ON M5B 2B9
 Tel: 416-929-0121
 Toll-Free: 866-467-0661
 Fax: 416-644-1903
 Web: www.torontofilmschool.ca

Toronto Health School - Toronto

We prepare our students to be more competitive in their chosen career. We offer the personal support worker program as our primary course of study, aside from many others. Enrolment is ongoing.
 3768 Bathurst Street, Unit 218
 Toronto, ON M3H 3M7
 Tel: 416-636-1088
 Fax: 416-636-1011
 Web: www.torontohealthschool.com
 Email: info@torontohealthschool.com

Toronto International Business College

1265 Morningside Avenue,
 Suite 200
 Scarborough, ON M1B 3V9
 Tel: 416-335-0508
 Fax: 416-335-0507
 Web: www.tibc-college.ca

Toronto School of Management

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Toronto, ON M5G 1K2
Tel: 416-800-2204
Web: www.torontosom.ca
Email: info@torontosom.ca

Trebas Institute

Established in 1979, Trebas Institute offers one-year diploma programs taught by industry professionals in Audio Engineering & Production, DJ Arts & Technology, Entertainment Management, Film & Television Production and Event & Venue Management. Facilities include music recording studios, digital audio and video workstations, professional 16mm film production equipment, TV studio and specialized event management software.
543 Yonge Street, Suite 300
Toronto, ON M4Y 1Y5
Tel: 416-966-3066
Fax: 416-966-0030
Web: www.trebas.com
Email: info@trebas.com

triOS College Business Technology Healthcare - Scarborough

triOS offers many educational options that fit your lifestyle, meet specific industry demands and help you achieve your career goals. triOS has helped more than 30,000 graduates find fulfilling careers over the past 25 years.
1333 Kennedy Road, Unit 1
Scarborough, ON M1P 2L6
Tel: 416-646-1222
Toll-Free: 800-898-7467
Fax: 416-646-1223
Web: www.trios.com
Email: scarborough@trios.com

triOS College Business Technology Healthcare - Toronto

425 Bloor Street East, Suite 200
Toronto, ON M4W 3R4
Tel: 416-922-4250
Toll-Free: 800-898-7467
Fax: 416-413-0862
Web: www.trios.com
Email: toronto@trios.com

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The Personal Support Worker Program at UMS HealthCare College is designed to prepare you for employment in a growing occupation.
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North York, ON M6B 3R7
Tel: 416-495-9000
Fax: 416-495-9001
Web: www.umsmed.ca
Email: info@umsmed.ca

Windsor Career College - Toronto

At Windsor Career College, we're committed to the success of our students. We guide and support you to achieve all of your goals and career aspirations. We offer assistance throughout your educational journey. From career counseling to personalized instruction and one-on-one graduate career services, our staff and instructors

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1625 Albion Road, Suite 203
Toronto, ON M9V 5H8
Tel: 416-551-5475
Fax: 416-551-4814
Web: www.windsorcareercollege.ca
Email: info@windsorcareercollege.ca

GTA - GREATER TORONTO AREA

A1-Global College of Health, Business & Technology - Mississauga East

Each career training program at A1-Global College of Health, Business & Technology is instructor led and is designed in a way where small groups of students get deeply involved in the learning process. Our college offers high demand Diploma and Certificate College programs in the areas of: Business, Health- Care and Technology.
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Tel: 905-672-2277
Fax: 905-564-8996
Web: www.a1globalcollege.ca
Email: a1globalcollege@gmail.com

Academy of Applied Pharmaceutical Sciences - Mississauga

AAPS is a Canadian premier life sciences and pharmaceutical training college. The school was established in 2003 to address the growing demands by healthcare manufacturers. In tailored response, AAPS was designed and made operational by highly experienced industry experts with the mission to create professional skill development programs that would exceed industry-training standards.
2960 Drew Road, Suite 141
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Tel: 416-502-2277
Fax: 416-502-2278
Web: www.aaps.ca
Email: info@aaps.ca

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401 Main Street East
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Web: www.academyoflearning.com
Email: info@aolhamilton.com

Academy of Learning Career College - Mississauga

1310 Dundas Street East, Suite 4
Mississauga, ON L4Y 2C1
Tel: 905-273-6788
Fax: 905-273-3114
Web: www.academyoflearning.com
Email: svyas@academyoflearning.com

Acumen College of Business and Technology

131 Brunel Road
Mississauga, ON L4Z 1X3
Tel: 416-756-7227
Web: www.canadaacumen.ca
Email: info@canadaacumen.ca

AIMS College Healthcare Management Technology

AIMS College is a skills-oriented privately held career training college in Ontario, which provides an opportunity to learn a wide range of skills that prepares you for an exciting career in healthcare, management and technology. We provide a cost-effective approach for post-secondary education and training. Being the best Canadian professional college led by industry's top talent, we are offering six-month diploma programs in various fields.
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Fax: 905-487-8514
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Email: info@aimscolleges.com

Algonquin Careers Academy - Mississauga

Algonquin Careers Academy (ACA) is a leading provider of career training diploma, online and continuing education programs in Ottawa and Mississauga. Since 1981, ACA has been changing lives by providing our students with high-quality, industry-specific career training.
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Tel: 905-361-2380
Fax: 905-361-0603
Web: www.algonquinacademy.com
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Anderson College of Health, Business and Technology has been successfully training graduates from its five locations; downtown Toronto, Eglinton, Hamilton, Mississauga, and North York for more than 40 years.
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Mississauga, ON L5B 2N6
Tel: 905-273-6656
Fax: 905-273-6373
Web: www.andersoncollege.com
Email: study@andersoncollege.com

Anderson College of Health, Business & Technology - Hamilton

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Tel: 905-270-2730
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Email: info@beduc.com

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The skill-based format of Canadian Business College's diploma programs provides students with practical, real-world training and preparation for the workplace. When students finish our programs, they are ready to go to work. Canadian Business College has won a Gold Consumer Choice Award four years in a row.
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Mississauga, ON L5B 1M5
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Fax: 416-925-9220
Web: www.canadianbusinesscollege.com
Email: missisuga@canadianbusinesscollege.com

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Markham, ON L3R 9V1
Tel: 905-477-6667
Fax: 416-913-1631
Web: www.cbscollege.ca
Email: info@cbscollege.ca

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Fax: 416-913-2106
Web: www.ccbst.ca
Email: info.west@ccbst.ca

Canadian College of Business, Science & Technology - Mississauga

90 Burnhamthorpe, Suite 1506
Mississauga, ON L5B 3C2
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Email: info.west@ccbst.ca

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Tel: 905-896-0000
Fax: 905-896-9252
Web: www.canadiancollegeofeducators.ca
Email: info@canadiancollegeofeducators.ca

Canadian Technical and Management College

450 Bronte Street, Suite 202
Milton, ON L9T 8T2
Tel: 905-864-9729
Fax: 289-862-2812
Web: www.ctmcollege.ca
Email: info@ctmcollege.ca

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CIMT College offers a variety of courses in the fields of technology, health and management. In addition to graduate and post-graduate courses, CIMT offers many short courses in computing, accounting, business and languages. At CIMT College, every student is tailor-made to be successful.
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Brampton, ON L6Y 0P6
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Fax: 905-874-1801
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Email: info@cimtcollege.com

CIMT College - Mississauga

7200 Goreway Drive Suite 100
Mississauga, ON L4T 2T7
Tel: 905-671-9999
Fax: 905-671-3332
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250 Dundas Street West, Suite 205
Mississauga, ON L5B 1J2
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Fax: 905-671-3332
Web: www.cimtcollege.com
Email: info@cimtcollege.com

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CIMT College - Hamilton, King Street

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Fax: 905-577-7738
Web: www.cimtcollege.com
Email: infot@cimtcollege.com

CIMT College - Hamilton, Concession Street

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Web: www.cimtcollege.com
Email: info@cimtcollege.com

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Tel: 905-281-1414
Fax: 416-441-4140
Web: www.citicollege.ca
Email: info@citicollege.ca

Clarkridge Career Institute - Brampton

Clarkridge Career Institute is a registered private career college under the Private Career Colleges Act, 2005 that offers Personal Support Worker, Medical Office Assistant, Physiotherapist Assistant programs and other continuing education workshops.
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Brampton, ON L6X 1B7

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Email: info@clarkridge.com

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Fax: 905-471-7677
Web: www.computeK.edu
Email: info@computeK.edu

CRD College of Health Care

CRD College of Health Care is a private career college registered under the Private Career Colleges Act, 2005 offering health care-related courses such as Personal Support Worker Program (PSW), Certification Care of Clients with Acquired Brain Injury (ABI), and Nursing Licensure Review Class (CRNE & CPNRE). The college provides a mentorship program to all of their graduates as they navigate their way to find employment in the health-care field.
3024 Hurontario Street, Unit G-13
Mississauga, ON L5B 4M4
Tel: 905-276-2872
Fax: 647-439-1520
Web: www.crdcollege.com
Email: info@crdcollege.com

Dominion College of Business, Health and Technology

Dominion College of Business, Health and Technology Inc. is committed to providing skills-based educational training tailored to empowering and preparing the students for a career in Personal Support Worker, Developmental Support Worker, Mental Health & Addiction, Palliative Care for Support Workers, Restorative Care for Support Workers, Gentle Persuasive Approach (GPA), Stress Management for Support Workers, Abuse Prevention for Support Workers & more.
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Brampton, ON L6S 6K8
Tel: 905-791-9108
Fax: 905-790-9109
Web: www.dominioncollege.com
Email: info@dominioncollege.com

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Email: ed@edgeacademy.com

Elite College of Business and Healthcare - Markham

20 Main Street North, Markham, ON L3P 1X2
Tel: 905-554-8882
Web: www.elitecollege.school
Email: info@elitecollege.school

Elite College of Business and Healthcare - Richmond Hill

9861 Leslie Street, Unit 2A
Richmond Hill, ON L4B 3Y4
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Web: www.elitecollege.school
Email: info@elitecollege.school

Empire College Canada of Health & Business

60 Queen Street East, Suite 104
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Fax: 905-451-9290
www.empirecollege.ca
Email: info@empirecollege.ca

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Email: brampton@evergreencollege.ca

Evergreen College - Markham

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Fax: 905-305-9773
Web: www.evergreencollege.ca
Email: markham@evergreencollege.ca

Evergreen College - Mississauga

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Fax: 905-566-4538
Web: www.evergreencollege.ca
Email: mississauga@evergreencollege.ca

Evergreen College - Oakville

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Tel: 905-844-6677
Web: www.evergreencollege.ca
Email: oakville@evergreencollege.ca

Futures Canadian College of Business, Health & Technology

The academy is geared towards persons with an interest in working with the elderly, the mentally or physically challenged or working with children, as well as persons with an interest in learning life-saving techniques.
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Email: info@hsmcollege.ca

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Email: info@intlbeautyinstitute.com

International Beauty Institute - Hamilton

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Fax: 866-235-0052
Web: www.intlbeautyinstitute.com
Email: info@intlbeautyinstitute.com

KLC College: Healthcare, Business, Education

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Web: www.looksforlife.com
Email: admissions@looksforlife.com

Medix College of Healthcare - Brampton

Medix College of Healthcare specializes in training for allied health care and community service careers. Current programs include Intra-Oral Dental Assistant; Massage Therapy; Medical Office Assistant; Pharmacy Assistant; Medical and General Laboratory Assistant/Technician; Fitness Consultant; Community Service Worker; and Personal Support Worker. Full-time programs range from six months to 22 months in length
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Brampton, ON L6Y 1N7
Tel: 905-487-1163
Fax: 905-487-1162
Web: www.medixcollege.ca
Email: admissions@medixcollege.ca

Medix College of Healthcare - Burlington

5313 North Service Road,
Burlington, ON L7L 6C1
Tel: 905-870-0360
Web: www.medixcollege.ca
Email: admissions@medixcollege.ca

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Email: admissions@metalworksinstitute.com

Mississauga Career College

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Tel: 905-813-8883
Fax: 905-813-8813
Web: www.mississaugacollege.ca
Email: information@mississaugacollege.ca

MLC College of Business, Technology & Healthcare

3173 Erindale Station Road
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Fax: 289-222-2520
Web: www.oxfordedu.ca
Email: info@oxfordedu.ca

Oxford College of Arts, Business & Technology - Mississauga

1300 Central Parkway West, Suite 400
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Email: info@oxfordedu.ca

Passion Beauty Academy

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Mississauga, ON L5T 2N5
Tel: 289-633-3772
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Pures College of Technology - Mississauga

Pures College of Technology provides high-quality post-secondary programs that lead to rewarding professional careers and contribute to the betterment of society. Our programs are designed to provide students with the skills, knowledge and practical experience needed to excel in today's workplace.
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Email: ask@pures.ca

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Web: www.queenscollege.ca
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Queenwood College of Business, Health & Technology

2023 Williams Parkway East, Unit 3
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Southern Ontario Dental College

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Fax: 905-304-7360
Web: www.sodentalcollege.com
Email: admin@sodentalcollege.com

Stanford International College of Business & Technology - Mississauga

Stanford International College is a registered private career college under the Private Career Colleges Act in Ontario and also authorized by TSSA and CWB. Our aim is to provide our

students with the highest quality education that will help them achieve success and satisfaction in careers that they may pursue.
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Tel: 905-629-3088
Toll-Free: 888-683-1608
Fax: 905-629-7088
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Email: info@scbt.ca

Stanford International College of Business & Technology - Brampton

18 Corporation Drive
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Toll-Free: 888-683-1608
Web: www.scbt.ca
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Fax: 416-513-1536
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Email: admissions@sunviewcollege.com

Sunview College - Business Technology Healthcare - Mississauga

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Mississauga, ON L4X 1L9
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Fax: 905-278-1740
Web: www.canadianacademyofdentalhygiene.ca
Email: infocadh@bellnet.ca

Thompson Career College of Health & Business - Mississauga

The goal of Thompson Career College is to prepare the graduates to become health-care professionals with the knowledge and skills necessary to assume rewarding positions in the health-care industry.

130 Dundas Street East, Suite 406
Mississauga, ON L5A 3V8
Tel: 905-276-3216
Fax: 905-276-6374
Web: www.thompsoncareercollege.com
Email: info@thompsoncareercollege.com

Thompson Career College of Health & Business - Markham

4961 Highway 7 East, Suite 202
Markham, ON L3R 1N1
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Web: www.thompsoncareercollege.com
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72 Steeles Avenue West, Unit 202
Thornhill, ON L4J 1A1
Tel: 905-889-3216
Web: www.tricareacademy.com
Email: tricareacademy@yahoo.ca

Trillium College - Oshawa

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Oshawa, ON L1J 2K5
Tel: 905 723-1163
Fax: 289-222-2520
Web: www.trilliumcollege.ca
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triOS College Business Technology Healthcare - Brampton

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Email: brampton@triOS.com

triOS College Business Technology Healthcare - Hamilton

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Hamilton, ON L8N 3Z1
Tel: 905-528-8972
Toll-Free: 800-898-7467
Fax: 905-528-9608
Web: www.triOS.com
Email: hamilton@triOS.com

triOS College Business Technology Healthcare - Mississauga

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Mississauga, ON L5B 1M3
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Fax: 905-897-9755
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Email: mississauga@triOS.com

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Brantford, ON N3R 5K2
Tel: 519-752-4859
Fax: 519-752-2217
Web: www.westervelt.ca

EASTERN ONTARIO

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1469 Princess Street
Kingston, ON K7M 3E9
Tel: 613-544-8973
Fax: 613-544-8980
Web: www.academyoflearning.com
Email: admissions@aolkingston.com

Algonquin Careers Academy - Bank Street, Ottawa

Algonquin Careers Academy (ACA) is a leading provider of career training diploma, online and continuing education programs in Ottawa and Mississauga. Since 1981, ACA has been changing lives by providing our students with high-quality, industry-specific career training.
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Ottawa, ON K1V 7Y6
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Toll-Free: 888-722-7818
Fax: 613-722-4494
Web: www.algonquinacademy.com
Email: ottinfo@algonquinacademy.com

Algonquin Careers Academy - Albert Street, Ottawa

75 Albert Street,
Ottawa, ON K1P 5E7
Tel: 613-829-9059
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Fax: 705-749-2953
Web: www.astahair.com
Email: pasta64@nexicom.net

Crossroads Truck & Career Academy - Ottawa

1392 Cyrville Road, 2nd Floor
Ottawa, ON K1B 3L9
Tel: 613-742-7499
Toll-Free: 866-529-1113
Web: www.cttca.ca

Crossroads Truck & Career Academy - Smiths Falls

12 Maple Avenue, Suite 10
Smiths Falls, ON K7A 1Z5
Tel: 613-742-7499
Toll-Free: 866-529-1113
Web: www.cttca.ca

Elegance College of Healthcare Services and Cosmetology

Established in 1997, Elegance College of Healthcare Services and Cosmetology is a diploma-granting college located in Cornwall Ontario offering programs in massage therapy, pharmacy assistant, esthetics, physiotherapist assistant, hairstyling and electrolysis. We strive to assist and guide each individual student to successfully graduate and enter their chosen profession with confidence.
123 Cornwall Centre Road, Suite 17357
Cornwall, ON K6K 1K6
Tel: 613-933-3223
Fax: 613-933-3676
Web: www.elegance.on.ca
Email: elegance@ican.net

Gates College of Business, Culinary & Healthcare - Cobourg

As a provider of career-focused education, Gates College of Business, Culinary & Healthcare recognizes that all students choose post-secondary education at various life stages and for various reasons. The college works with each student individually in order to best prepare them for employment in their chosen career.
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Cobourg, ON K9A 5H7
Tel: 905-372-8978
Fax: 905-372-5189

Web: www.gatescollege.ca
Email: info@gatescollege.ca

Gates College of Business, Culinary & Healthcare - Peterborough

1135 Lansdowne St W, Suite 201A
Peterborough, ON K9J 7M2
Tel: 705-740-6798
Web: www.gatescollege.ca
Email: info@gatescollege.ca

Herzing College - Ottawa East

Herzing College, Ottawa is conveniently located in the east end of Ottawa in the St. Laurent Shopping Centre.
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St. Laurent Shopping Centre, Suite 408
Ottawa, ON K1K 3B8
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Fax: 613-742-8336
Web: www.herzing.ca
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Fax: 613-820-7478
Web: www.intlacademy.com
Email: message@intlacademy.com

KLC College: Healthcare, Business & Education - Head Office

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Fax: 613-384-9459
Web: www.klccollege.ca
Email: klc@cogeco.net

KLC College: Healthcare, Business & Education - Kingston

675 Arlington Park Place, Suite 2
Kingston, ON K7M 7E4
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Fax: 613-384-9459
Web: www.klccollege.ca
Email: klc@cogeco.net

Le Cordon Bleu Ottawa Culinary Arts Institute

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Fax: 613-236-4294
Web: www.lcbottawa.com
Email: ottawa@cordonbleu.edu

Ottawa Academy: School of Hairstyling Esthetics & Beauty

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Fax: 613-745-7272
Web: www.ottawaacademy.com
Email: info@ottawaacademy.com

Oxford College of Arts, Business & Technology - Peterborough

Oxford College offers more than just an education; it offers career training in some of today's most in-demand professions, such as dental hygienists, clinical researchers and pharmaceutical technologists. At Oxford College, we emphasize both career oriented and academic education. In addition to being taught in the classroom, our students will be able to get hands-on experience using the latest technology in our own laboratories and clinics.
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Email: info@oxfordedu.ca

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Email: communicationssehc@sehc.com

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Web: www.trilliumcollege.ca
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Our goals at the West End Academy are to continually expand, update and improve our educational program. We promise to meet the needs of today's learners, making the learning process efficient, effective and practical and to help students develop life-long educational resources enabling them to meet the demands of the ever-changing beauty environment.
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Email: info@westendacademy.ca

Willis College of Business, Health & Technology - Ottawa Downtown

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Ottawa, ON K1K 3B8
Tel: 613-233-1128
Fax: 613-233-9286
Web: www.williscollege.com
Email: info@williscollege.com

Willis College of Business, Health & Technology - Arnprior

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Arnprior, ON K7S 3G9
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Web: www.williscollege.com
Email: info@williscollege.com

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Fax: 519-265-9051
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Email: admin@cornerstonecollege.ca

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Fax: 519-434-1182
Web: www.eleganceschools.on.ca
Email: elegance@eleganceschools.on.ca

Herzing College - Trades

45 Commerce Court
Cambridge, ON N3C 4P7
Tel: 888-501-9272
Fax: 519-650-2686
Web: www.herzing.ca
Email: info@herzingtrades.ca

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Fax: 519-439-8822
Web: www.LLInstitute.com
Email: info@LLInstitute.com

Medix College of Healthcare - London

Medix College of Healthcare specializes in training for allied health care and community service careers. Current programs include Intra-Oral Dental Assistant; Massage Therapy; Medical Office Assistant; Pharmacy Assistant; Medical and General Laboratory Assistant/Technician; Fitness Consultant; Community Service Worker; and Personal Support Worker. Full-time programs range from six months to 22 months in length.
847 Highbury Avenue North, Building 4
London, ON N5Y 5B8
Tel: 519-963-0680
Fax: 519-963-0683
Web: www.medixcollege.ca
Email: admissions@medixcollege.ca

Thompson Career College of Health & Business - London

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1793 Dundas Street East, Suite 3
London, ON N5W 3E6
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Fax: 519-772-0107
Web: www.westervelt.ca

Westervelt College - London

303 Richmond Street
London, ON N6B 2H8
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Fax: 807-476-1894
Web: www.academyoflearning.com
Email: jjorgenson@academyoflearning.com

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Web: www.academyoflearning.com
Email: percy@academyoflearning.ca

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Fax: 705-725-9615
Web: www.ctsccc.com
Email: operations@ctsccc.com

CTS Canadian Career College - Chapleau

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Chapleau, ON P0M 1K0
Tel: 705-495-1200
Toll-Free: 866-495-1200
Fax: 705-495-0799
Web: www.ctsccc.com
Email: operations@ctsccc.com

CTS Canadian Career College - North Bay

1495 Seymour Street, Suite 8
North Bay, ON P1A 0C5
Tel: 705-495-1200
Toll-Free: 866-495-1200
Fax: 705-495-0799
Web: www.ctsccc.com
Email: operations@ctsccc.com

CTS Canadian Career College - Sudbury

66 Elm Street
Sudbury, ON P3C 1R8
Tel: 705-688-1200
Toll-Free: 866-688-1200
Fax: 705-222-8037
Web: www.ctsccc.com
Email: operations@ctsccc.com

CTS Canadian Career College - Sault Ste. Marie

100 Churchill Avenue
Sault Ste. Marie, ON P6C 2R2
Tel: 705-688-1200
Fax: 705-222-8037
Web: www.ctsccc.com
Email: operations@ctsccc.com

Gates College of Business, Culinary & Healthcare - Sault Ste. Marie

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345 Queen Street East
Sault Ste. Marie, ON P6A 1Z2
Tel: 705-251-0009
Web: www.gatescollege.ca
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Modern College of Hairstyling & Esthetics - North Bay

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Fax: 705-474-3606
Web: www.moderncollege.ca
Email: learn@moderncollege.ca

Modern College of Hairstyling & Esthetics - Barrie

400 Bayfield Street, Unit 218
Barrie, ON L4M 5A1
Tel: 705-395-0287
Fax: 705-671-9001
Web: www.moderncollege.ca
Email: learn@moderncollege.ca

Modern College of Hairstyling & Esthetics - Sudbury

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Tel: 705-222-0287
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Email: learn@moderncollege.ca

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40 Elm Street, Unit 248,
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Email: admissions@trilliumcollege.ca

SOUTH-WESTERN ONTARIO

Canadian College of Health, Science & Technology

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Windsor, ON N8W 3P2
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Fax: 519-977-6182
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triOS College Business Technology Healthcare - Windsor

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Toll-Free: 800-898-7467
Fax: 519-945-3662
Web: www.triOS.com
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Tel: 226-216-2540
Web: www.westervelt.ca

Windsor Career College

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Windsor, ON N8X 2X7
Tel: 519-971-8066
Fax: 519-971-8056
Web: www.windsorcareercollege.ca
Email: info@windsorcareercollege.com

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Aviron Québec Collège Technique

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Fax: 418-529-1322
Web: www.avironquebec.com
Courriel: info@avironquebec.com

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Longueuil, QC J4J 3X3
Tél: 450-677-5605
Web: www.cfpee.ca

Centre de formation techniques équines CEFTEQ

3414, chemin de la Grande-Ligne
Chambly, QC J3L 4A7
Tél: 450-677-5605
Web: www.centreequestredechambly.com
Courriel: mp@centreequestredechambly.com

Collège Air Richelieu

5800, Route de l'Aéroport,
St-Hubert, QC J3Y 8Y9
Tél: 450-445-4444
Web: www.airrichelieu.com
Courriel: info@airrichelieu.com

Collège April-Fortier

1001, rue Sherbrooke Est, bureau 350
Montréal, QC H2L 1L3
Tél: 514-878-1414
Fax: 514-521-5298
Web: www.april-fortier.com
Courriel: info@april-fortier.com

Collège Avalon

455, rue Marais, bureau 200,
Québec, QC G1M 3A3
Tél: 418-686-0289
Web: www.collegeavalon.com
Courriel: info@collegeavalon.com

Collège Canada Inc.

Fondé en 1976, le Collège Canada est un établissement spécialisé dans l'enseignement des langues et la formation technique. En plus de trente ans d'existence et d'expérience, nous avons formé des étudiants venant aussi bien de l'ensemble du Canada que du monde entier. Aussi notre école s'est-elle forgée la solide réputation de répondre adéquatement aux besoins de ses étudiants tant au niveau académique qu'au niveau professionnel. Collège Canada est à ce titre accrédité par le Ministère de l'Enseignement Supérieur, Recherche, Science et Technologie du Québec.
1118, rue Sainte-Catherine Ouest, bureau 403
Montréal, QC H3B 1H5
Tél: 514-868-6262
Web: www.collegecanada.com
Courriel: info@collegecanada.com

Collège CDI / CDI College of Business, Technology & Health Care - Montreal

For more than 40 years, CDI College has been a leading career training institution helping thousands of students achieve career goals. With 24 campuses across Canada, CDI offers hands-on training in a range of business, technology and health-care programs and career services to help grads find the right job.
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bureau 700
Montréal, QC H3A 1L2
Tél: 514-849-1234

Sans frais / Toll-Free: 800-889-1712
Web: www.cdicollege.ca/quebec/montreal

Collège Cumberland Inc.

6560, rue de l'Esplanade, bureau 204f
Montréal, QC H2V 4L5
Tél: 514-905-1050
Web: www.cumberland.collage

Collège d'aéronautique

300, boulevard Marcel-Laurin, bureau 200
St-Laurent, QC H4M 2L4
Tél: 514-315-8762
Web: www.academyofaeronautics.com
Courriel: info@academyofaeronautics.com

Collège d'enseignement en immobilier (CEI)

405, avenue Ogilvy, bureau 104
Montréal, QC H3N 1M3
Tél: 514-905-1551
Fax: 514-904-1453
Web: www.college-cei.com
Courriel: info@collegecei.com

Collège du Compatabilité et de Secrétariat du Québec - Longueuil

910, boulevard Curé-Poirier Ouest
Longueuil, QC J4K 2C7
Tél: 450-670-5060
Web: www.ccsq.ca
Courriel: info@ccsq.ca

Collège de pilotage Saint-Hubert Inc.

5680, Route d l'Aéroport
St-Hubert, QC J3Y 8Y9
Tél: 450-443-4555
Fax: 450-443-4226
Web: www.sainthubertflyingcollege.com
Courriel: info@sainthubertflyingschool.com

Collège de Technologie Ascent Inc.

1100, boulevard Crémazie Est,
bureau 215
Montréal, QC H2P 2X2
Tél: 514-727-4040
Fax: 514-727-4041
Web: www.ascentcollege.ca
Courriel: info@ascentcollege.ca

Collège des technologies de l'Information de Montréal

1255, boulevard Robert-Bourassa, bureau 110
Montréal, QC H3B 3V8
Tél: 514-312-2383
Web: www.montrealcollege.ca
Courriel: info@montrealcollege.ca

Collège Eid Air Aviation

101, rue du Ciel
Bromont, QC J2L 2X4
Tél: 450-534-0335
Web: www.eidair.net
Courriel: info@eidair.net

Collège Greystone

550, rue Sherbrooke Ouest, tour est, bureau 800
Montréal, QC H3A 1B9
Tél: 514-876-4572
Web: www.ilsc.com

Collège Herzing / Herzing Institute of Montreal

1616, boulevard René-Lévesque Ouest
Montréal, QC H3H 1P8
Tél: 514-935-7494
Fax: 514-933-6182
Web: www.herzing.ca
Courriel: mtl-info@herzing.ca

Collège Kensley

279, rue Sherbrooke Ouest, bureau 209
Montréal, QC H2X 1Y2
Tél: 438-401-0000
Web: www.kensleycollege.ca
Courriel: info@kensleycollege.ca

Collège M du Canada

8550, boulevard Newman, bureau 8564
Montréal, QC H8N 1Y5
Tél: 514-466-4646
Web: www.collegem.ca

Collège Milestone

6400, avenue Auteuil, bureau 200
Brossard, QC J4Z 3P5
Tél: 514-933-6688
Fax: 514-846-6686
Web: www.milestonecollege.ca
Courriel: info@collegemilestone.ca

Collège MultiHexa Saguenay-Lac Saint-Jean

930, Jacques-Cartier Est, bureau C-200
Chicoutimi, QC G7H 7K9
Tél: 418-690-0270
Fax: 418-690-1941
Web: www.multiphexa.ca
Courriel: college@multiphexa.ca

Collège Select Aviation

4789, boulevard Allard Hangar #10
Drummondville, QC J2A 2R8
Tél: 819-850-0909
Web: www.selectaviation.com
Courriel: info@selectaviation.com

École de danse contemporaine de Montréal

1435, rue de Bleury, bureau 600
Montréal, QC H3A 2H7
Tél: 514-866-9814
Fax: 514-866-5887
Web: www.edcm.ca
Courriel: info@edcm.ca

École de Management INSA

460, rue Sainte Catherine Ouest, bureau 302
Montréal, QC H3B 1A7
Tél: 514-923-9999
Web: www.insa-ms.com
Courriel: info@insa-ms.com

École du Routier Professionnel du Québec

12305, boulevard Métropolitain Est
Montréal, QC H1B 5R3
Tél: 514-640-1666
Sans frais / Toll-Free: 888-861-9002
Fax: 514-640-4442
Web: www.techni-data.com
Courriel: tdm@techni-data.com

École nationale de théâtre du Canada

5030, rue Saint-Denis
Montréal, QC H2J 2L8
Tél: 514-842-7954
Sans frais / Toll-Free: 866-547-7328
Fax: 514-842-5661
Web: www.ent-nts.ca
Courriel: info@ent-nts.ca

Hélicraft

6500, chemin de la Savane
Saint-Hubert, QC J3Y 8Y9
Tél: 514-686-7046
Web: www.helicopter.ca
Courriel: info@helicopter.ca

Institut Supérieur d'informatique ISI

2100, boulevard de Maisonneuve Est
Montréal, QC H2K 4S1
Tél: 514-842-2426
Web: www.isi-mtl.com
Courriel: info@isi-mtl.com

Institut Trébas Québec Inc.

550, Sherbrooke Ouest, bureau 600
Montréal, QC H3A 2B9
Tél: 514-845-4141
Fax: 514-845-2581
Web: www.trebas.com
Courriel: infomtl@trebas.com

Isart Digital Montréal Inc.

1440, rue Sainte-Catherine Ouest, bureau 1000
Montréal, QC H3G 1R8
Tél: 438-382-7466
Web: www.isart.ca
Courriel: contact@isartdigital.ca

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Web: www.lachuteaviation.com
Courriel: info@lachuteaviation.com

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1088, rue Clark, Montréal, QC H2Z 1K2
Tél: 514-521-2060
Fax: 514-521-5153
Web: www.musitechnic.com
Courriel: info@musitechnic.com

Passport Hélico

3320, avenue de la Gare, local 10
Mascouche, QC J7K 3C1
Tél: 450-474-4888
Sans frais / Toll-Free: 888-810-5290
Fax: 450-474-6323
Web: www.passport-helico.com
Courriel: info@passport-helico.com

Rubika Montréal

5455, avenue de Gaspé, bureau 430
Montréal, QC H2T 3B3
Tél: 514-271-0004
Web: www.rubika-edu.ca
Courriel: info@rubika-edu.ca

NEW BRUNSWICK DIRECTORY OF CAREER COLLEGES

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1115 Regent Street
Fredericton, NB E3B 3Z2
Tél: 506-450-1408
Web: www.abc.nb.ca
Email: atlantic@abc.nb.ca

Atlantic College of Applied Health Sciences

5 Hammond Hill Court
Upper Kingsclear, NB E3E 0G9
Tél: 833-642-3800
Web: www.acahs.college@gmail.com

Chaleur College Inc.

219 Main Street, Suite 13
Bathurst, NB E2Q 1A9
Tél: 506-546-7441
Fax: 506-546-7441
Email: aolbathurst@nb.aibn.com
Web: www.academyoflearning.com

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We are the original New Brunswick, locally owned and operated truck driver training school. We have over 25 years experience training long-haul truck drivers since 1989, as the former GW Driver Training. Trans-Canada College is a private career

college, offering solid and highly respected programming, in order to BEST position you for a career as a Professional Transport Truck Driver.
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Moncton, NB E1H 3N4
Tél: 800-363-1194
Web: www.transcanadacollege.ca
Email: wanda@transcanadacollege.ca

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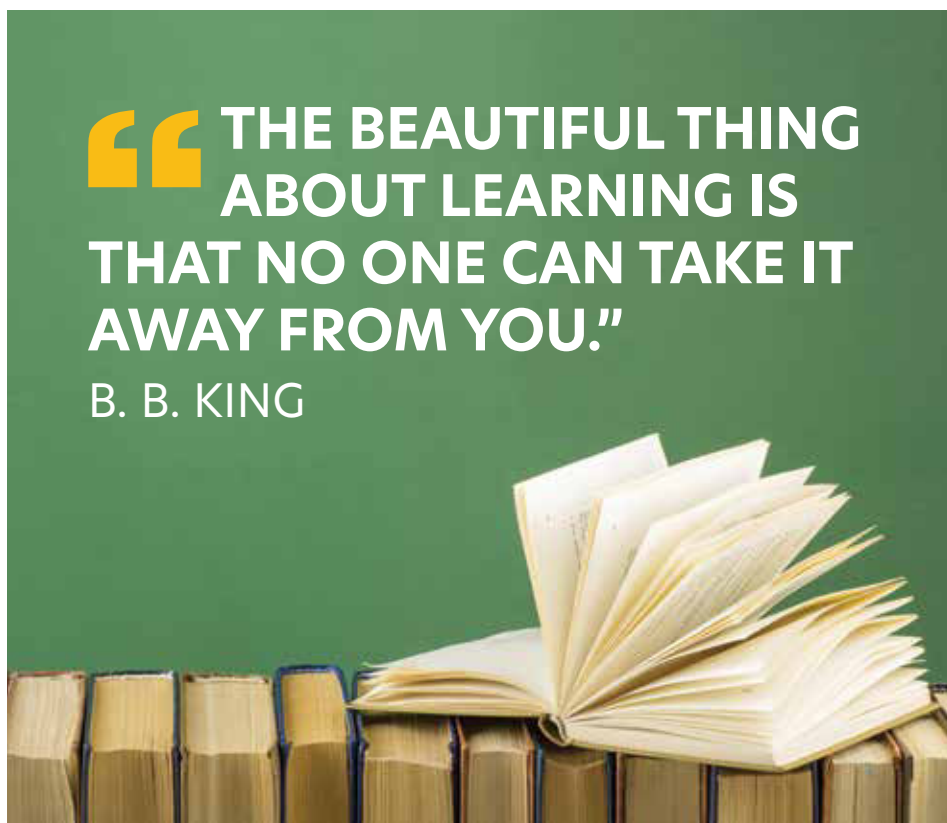
65 Taylor Road
Newton, NB E4G 1N9
Tél: 506-434-4328
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Email: ecr4328@gmail.com

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Fredericton, NB E3B 9M5
Tél: 506-454-5166
Fax: 506-455-1653
Web: www.easterncollege.ca
Email: info@easterncollege.ca

Eastern College - Moncton

1070 St. George Boulevard
Moncton, NB E1E 4K7
Tél: 506-856-5166
Fax: 506-854-1653
Web: www.easterncollege.ca
Email: info@easterncollege.ca



Eastern College - Saint John

212 McAllister Drive, Unit 123
Saint John, NB E2J 2S5
Tel: 506-633-5166
Fax: 506-633-1653
Web: www.easterncollege.ca
Email: info@easterncollege.ca

McKenzie College

The mission of McKenzie College School of Art & Design is to find these talented, highly-creative individuals to inspire, educate, nourish and prepare them, not merely for an artistic profession, but for a life filled with creativity. When you walk through the doors of McKenzie College, you'll find a community of artists, designers and experienced, passionate faculty members working collectively to produce a higher level of learning. Students have plenty of room to share and collaborate; and are encouraged to let their creativity develop both inside and outside our doors.

860 Main Street, Suite 700
Moncton, NB E1C 1G2
Tel: 506-384-6460
Fax: 506-384-6224
Web: www.mckenzie.edu
Email: info@mckenzie.edu

Oulton College

Oulton College is located in Moncton and offers programs in Accounting and Financial Services; Dental Hygiene; Dental Assistant; Medical Laboratory Assistant; Medical Office Administration; Pharmacy Technician; Veterinary Technician; Child and Youth Care Worker; Early Childhood Education; Travel and Hospitality; Policing and Corrections; Paralegal; Computer Programming; and Network Administration.

4 Flanders Court
Moncton, NB E1C 0K6
Tel: 506-858-9696
Fax: 506-858-8490
Web: www.oultoncollege.com
Email: info@oultoncollege.com

Senior Watch Inc.

111 - 100 Prince Edward Street
Saint John, NB E2L 3S3
Tel: 506-634-8906
Toll-Free: 800-561-2463
Fax: 506-533-2992
Email: services@seniorwatch.com
Web: www.seniorwatch.com

NOVA SCOTIA DIRECTORY OF CAREER COLLEGES**Academy of Learning Career College**

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Halifax, NS B3L 4P1
Tel: 902-455-3395

Fax: 902-461-4331
Web: www.academyoflearning.com
Email: dyeomans@academyoflearning.com

Atlantic Flight Attendant Academy Ltd.

Established in 1996, the Atlantic Flight Attendant Academy Limited is a registered Private Career College with the Nova Scotia Department of Labour & Advanced Education. The program reflects the latest Canadian aviation regulations for flight attendants. Each student receives individual attention and instruction. A solid knowledge of the important safety role which the flight attendant plays and practical hands-on training is provided, preparing our graduates for this challenging career.

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Halifax, NS B3L 1A3
Tel: 902-422-0339
Fax: 902-444-5681
Web: www.flightattend.com
Email: flightattendantschool@gmail.com

Building Trades Advancement College of Nova Scotia

101 - 24 Lakeside Park Drive
Lakeside, NS B3T 1L1
Tel: 833-221-2822
Web: www.btacns.com
Email: admin@btacns.com

Canadian College of Acupuncture & Traditional Chinese Medicine

The college strives through its clinics, classes and courses to reach out to the health-care community and the public with the knowledge that acupuncture and TCM can help everyone achieve their wellness goals, both professional and personal. 1306 Bedford Highway
Bedford, NS B4A 1C8
Tel: 902-832-6628
Fax: 902-832-3500
Web: www.ccatcm.ca
Email: admissions@ccatcm.ca

Canadian College of Massage & Hydrotherapy

The Canadian College of Massage & Hydrotherapy (CCMH) is one of the oldest family of massage therapy colleges in Canada, with campuses from coast to coast. It is our mission to be Canada's leader and pioneer in providing nationally recognized massage therapy education in a professional, student-centred learning environment. 6960 Mumford Road, Suite 180
Mumford Professional Centre
Halifax, NS B3L 4P1
Tel: 902-484-0158
Fax: 902-832-1077
Web: www.collegeofmassage.com
Email: halifax@collegeofmassage.com

Carpenter Millwright College

1000 Sackville Drive
Lower Sackville, NS B4E 0C2
Tel: 902-252-3553
Fax: 902-252-3554
Web: www.carpentermillwrightcollege.ca
Email: admissions@cmcns.ca

CBBC Career College - Sydney

CBBC Career College offers 11 programs at two facilities that employ approximately 35 staff and faculty members and educate over 350 students annually. The college offers a leading-edge curriculum that prepares students to be successful in an ever-changing job market. CBBC has grown to become one of Nova Scotia's leaders in post-secondary education. 315 Jamieson Street
Sydney, NS B1N 3B1
Tel: 902-564-2222
Fax: 902-539-8606
Web: www.cbbccareercollege.ca
Email: info@cbbc.ns.ca

Centre for Distance Education

CD-ED offers online diploma training in the disciplines of Business Administration and Digital Arts & Technology. CD-ED also delivers professional development programs specific to individual client needs. Our focus on training, research and development continues to ensure the most up-to-date and industry-relevant programs are available every year. 222 George Street, Suite C
Sydney, NS B1P 1J3
Tel: 866-446-5898
Fax: 866-559-0131
Web: www.cd-ed.com
Email: info@cd-ed.com

Commercial Safety College

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Truro, NS B2N 5G6
Tel: 902-662-2190
Toll-Free: 800-667-5455
Fax: 902-662-2657
Web: www.safetycollege.ca
Email: info@safetycollege.ca

CPA Atlantic School of Business

2000 Barrington Street, Suite 1306
Halifax, NS B3J 3K1
Tel: 902-334-1176
Web: www.cpaatlantic.ca
Email: info@cpaatlantic.ca

Dexter Institute

927 Rocky Lake Drive
PO Box 48100
Bedford, NS B4A 3Z2
Tel: 902-832-4537
Web: www.dexterinstitute.com
Email: training@dexter.ca

Eastern College - Halifax

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Tel: 902-423-3933
Toll-Free: 877-297-0777
Fax: 902-423-2042
Web: www.easterncollege.ca
Email: info@easterncollege.ca

Futureworx Career College

14 Court Street, Suite 305
Truro, NS B2N 3H7
Tel: 902-893-6859
Web: futureworx.ca
Email: socialmedia@futureworx.ca

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Fax: 902-422-1023
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Email: admissions@hairdesigncentre.com

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Students at ICT@ Northumberland College (Halifax), ICT@ Kikkawa College (Toronto) and ICT Schools (Moncton) benefit from more than 30 years of experience in massage therapy and complementary therapy education. Its two-year massage therapy diploma program emphasizes comprehensive assessment, individualized and efficient treatment, practical community involvement, professionalism and lifelong learning.
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Halifax, NS B3J 3J8
Tel: 902-425-2869
Toll-Free: 888-862-2230
Fax: 902-425-2858
Web: www.ictschools.com
Email: ncadmissions@ictschools.com

Jane Norman College

The Jane Norman College is a registered, non-profit, private college whose mission is to deliver top-quality educational programs to those persons wishing to work in the human services field. In addition to being a college, Jane Norman College runs a number of services for families and children in the Colchester/East Hants Area.
60 Lorne Street, Suite 1
Truro, NS B2N 3K3
Tel: 902-893-3342
Fax: 902-895-4487
Web: www.janenorman.ca
Email: info@janenorman.ca

Maritime Business College

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experts in the industry.
800 Sackville Drive
Lower Sackville, NS B4E 1R8
Tel: 902-463-6700
Fax: 902-865-0285
Web: www.maritimebusinesscollege.ca

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Sydney, NS B1S 2E8
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Toll-Free: 877-800-6384
Fax: 902-567-1029
Web: www.metiatlantic.com
Email: training@metiatlantic.com

Medavie HealthEd

Medavie HealthEd is the operating name for EMT Emergency Medical Technology Services Inc. (EMT), a wholly owned subsidiary of Medavie EMS Inc. (Medavie EMS). It is responsible for delivering a broad range of high-quality and professional health education programs.
50 Eileen Stubbs Avenue, Unit 154
Dartmouth, NS B3B 0M7
Tel: 888-798-3888
Fax: 902-434-2242
Web: www.medaviehealthed.com
Email: info@medaviehealthed.com

Nova Scotia College of Early Childhood Education

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6208 Quinpool Road, 2nd Floor
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Tel: 902-423-7114
Toll-Free: 877-323-3382 Fax: 902-423-3346
Web: www.nscece.ca
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Toll-Free: 800-561-8000
Fax: 709-637-2123
Web: www.academycanada.com
Email: info@academycanada.com

Academy Canada Career College – St. John's

167-169 Kenmount Road
St. John's, NL A1B 3P3
Tel: 709-739-6767
Fax: 709-739-6797
Web: www.academycanada.com
Email: info@academycanada.com

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Toll-Free: 800-563-5153
Fax: 709-539-5145
Web: www.centraltraining.ca
Email: info@centraltraining.ca

DieTrac Technical Institute

DieTrac Technical Institute is a private training school that specializes in the skilled trades. We currently offer carpentry, industrial mechanic millwright, construction/ industrial electrical, welding, steamfitter/pipefitter and heavy equipment service technician programs. All programs are accredited by the Provincial Apprenticeship Board.
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Lewisporte, NL A0G 3A0
Tel: 709-535-0550
Toll-Free: 888-332-5555
Fax: 709-535-6101
Web: www.dietrac.com
Email: studentservices@dietrac.com

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We are a nationally recognized career college that has been training graduates from across Canada and abroad for over 30 years in the fields of health care, business, supply chain and information technology.
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St. John's, NL A1E 4P3
Tel: 709-722-8580
Toll-Free: 844-297-0777
Fax: 709-722-8318
Web: www.easternacademy.ca

Gander Flight Training

P.O. Box 355
St. John's, NL A1V 1W7
Tel: 709-256-7484

Toll-Free: 877-438-2359
Fax: 709-256-7953
Web: www.evesair.com/gft
Email: admin@gft.ca

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Tel: 709-596-6472
Fax: 709-596-0217
Web: www.keyin.ca
Email: info@keyin.ca

Keyin College - Grand Falls

60 Hardy Avenue
Grand Falls Windsor, NF A2A 2P7
Tel: 709-489-8560
Fax: 709-489-2535
Web: www.keyin.ca
Email: info@keyin.ca

Keyin College - Marystown

P.O. Box 1327
814 Ville Marie Drive
Marystown, NL A0E 2M0
Tel: 709-279-5090
Fax: 709-279-5091
Web: www.keyin.ca
Email: info@keyin.ca

Keyin College - St. John's

644 Topsail Road
St. John's, NF A1E 2E3
Tel: 709-579-1061
Fax: 709-579-6002
Web: www.keyin.ca
Email: info@keyin.ca

Keyin College - Western Campus

128 Carolina Avenue
Stephenville, NL A2N 2S5
Tel: 709-643-6444
Fax: 709-643-6083
Web: www.keyin.ca
Email: info@keyin.ca

Vanstone Scott College

370 Torbay Road, Suite W300
Bally Rou Place
St. John's, NF A1A 3W8
Tel: 709-739-9214
Web: www.vanstonescottcollege.online
Email: vanstonescottcollegenl@gmail.com

NUNAVUT DIRECTORY OF CAREER COLLEGES

Nunavut Wellness Spa

1419 Sikituuq Court
Iqaluit, NU X0A 0H0
Tel: 867-979-2999
Web: www.nunavutwellnessspa.com
Email: info@nunavutwellnessspa.com

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